

Missouri Department of Natural Resources

AGENDA

Missouri Soil and Water Districts Commission
Conference Call
Lewis and Clark State Building
Nightingale Creek Conference Room
Jefferson City, Missouri
February 10, 2012
1:00 P.M

- A. CALL TO ORDER
- B. CLOSED SESSION (If necessary)

C. SOIL AND WATER CONSERVATION PROGRAM DIRECTOR'S COMMENTS

1. Chariton SWCD: Letter of Support for University of Missouri Cover Crop Research Project

D. REQUESTS

- 1. Supervisor Appointments
 - a. Shannon SWCD
 (If a request is received in advance of meeting, it may be presented to the commission at that meeting.)
- 2. Dunklin SWCD Variance for Practices Completed Prior to Board Approval
- 3. (Tabled 1/11/12) Holt SWCD Heck Farms Payment of DWP-1 Structure

E. PUBLIC COMMENTS

F. ADJOURNMENT

Those wishing to address the commission on any of the above issues need to contact a program staff member, Christa Moody or sign up on the comment card at the commission meeting.

If you have any questions regarding this meeting, special accommodation needs, or would like a copy of any material provided at the commission meeting, please contact Christa Moody at 573-751-1172.

Soil & Water Districts Commission may go into closed session at this meeting if such action is approved by a majority vote of the commission members who constitute a quorum to discuss legal, confidential, or privileged matters under § 610.021(1), RSMo 2000; personnel actions under §610.021(3); personnel records or applications under §610.021(13), records under § 610.021(14), or audit issues under § 610.021(17), which are otherwise protected from disclosure by law.

Jeremiah W. (Jay) Nixon, Governor • Sara Parker Pauley, Director

DEPARTMENT OF NATURAL RESOURCES

www.dnr.mo.gov

January 23, 2012

Ranjith Udawatta
Department of Soil, Environmental & Atmospheric Sciences
302 ABNR Building
University of Missouri
Columbia, MO 65211

Dear Ranjith:

It is my understanding that you intend to submit a proposal for a \$250,000, three-year research grant from the Soil and Water Conservation Program to use as matching funds in your efforts to compete for a Conservation Innovation Grant (CIG). You have indicated that you are applying for \$123,763 in National CIG funds to evaluate no-till and cover crop practices in the Lower Chariton Watershed.

The proposal will evaluate the cost and environmental benefits of adopting a production system focused on soil health, including reducing nutrient and pesticide losses to surface water, soil erosion, and improving soil quality. To compete for the full amount of the grant, you indicated that you have \$81,189 of in-kind match, but need an additional \$250,000 for full match of the project.

During the January 11, 2012, Soil and Water Districts Commission meeting, the commission approved the attached cover crop system pilot practice policy for Chariton County. At the same meeting, the commission also approved Chariton Soil and Water Conservation District (SWCD) to make and execute a contract with AECI Land, L.L.C. to enable the local district to assist in this cover crop research for the saving of soil and water in the district. The commission has indicated its support for potentially developing a cover crop policy statewide. The program will present your proposal for \$250,000 in research funds to the commission at the March 14, 2012 meeting. Pending commission approval, negotiated project funds will be made available for match of the CIG grant.

The program supports the effort of the University of Missouri to work with the Chariton County SWCD to conduct this research. This is an excellent opportunity for the district to be involved with a research project to improve soil health and evaluate benefits of cover crop systems in Missouri.

Ranjith Udawatta January 23, 2012 Page two

If you have any questions, please contact Jeremia Markway at Soil and Water Conservation Program, P.O. Box 176, Jefferson City MO 65102-0176 or by phone at 573-526-3159. Thank you.

Sincerely,

SOIL AND WATER CONSERVATION PROGRAM

Colleen Meredith

Colleen Meredith

Director

CM:kht

- **1. Project Title:** Multipurpose Cover Crop and Conservation Practices for a Sustainable Agricultural System to Improve Soil Health, Environmental Quality, and Farm Productivity.
- 2. Primary area for consideration:
 - 2.1. Nutrient management, **2.2**. Energy Conservation, **2.3**. Soil Health, and **2.4**. Wildlife This project addresses all objectives of the Mississippi River Basin Healthy Watersheds Initiative by optimizing nutrient management, reducing downstream nutrient loads, maintaining agricultural productivity, and enhancing wildlife habitat and other ecosystem benefits.
- **3. Project duration:** start date September 1, 2012 to August 31, 2015 (three years).
- **4. Project director name, contact information:** Ranjith Udawatta, Associate Professor, Research, Department of Soil, Environmental and Atmospheric Sciences, 302 ABNR Building, University of Missouri, Columbia, MO 65211. Ph: 573-882-4347; Fax: 573-882-1977; email: UdawattaR@missouri.edu
- 5. Names and affiliation of project collaborators:
 - 5.1. Dr. Shibu Jose, Dr. Clark Gantzer, Dr. Larry Godsey, Mahela Cernusca, and Timothy Reinbott; University of Missouri-Columbia.
 - 5.2. Michael Snellen; NRCS Chariton County, Missouri
 - 5.3. Jeremia Markway; Missouri Department of Natural Resources
 - 5.4. Dr. Robert Kremer; USDA-ARS, University of Missouri-Columbia
 - 5.5. Kenny Reichert, Chairman, Chariton County SWCD
 - 5.6. Jim Rolls, land agent, Associated Electric Cooperative Inc.
 - 5.7. Brent Vandeloecht, Missouri Department of Conservation
 - 5.8. Wayne Crook, University of Missouri Extension
- 6. Project purpose: This multi-institutional and multi-disciplinary project aims to encourage widespread adoption of practices that improve soil health by demonstrating the environmental and economic benefits that can be achieved by implementing a system of conservation practices. The suite of practices that will be adopted are cover crops, conservation crop rotation, residue management/no-till, nutrient management, and pest management. The purposes of this proposal are to: 1) demonstrate the environmental benefits of adopting a production system focused on soil health. Benefits include reducing offsite nutrient loading and pesticide losses to surface water, soil erosion, and improving soil quality, 2) demonstrate the economic benefits of adopting a production system of soil health including increased productivity, decreased input costs and decreased structural treatment cost, 3) promote the adoption of soil health conservation systems by demonstrating the effectiveness and successful implementation, and 4) enhance other ecosystem benefits including increased diversity of wildlife habitat and populations of beneficial insects. The study will also demonstrate benefits of the proposed techniques for reducing dependency on fossil fuel, energy savings through adaptive management, reductions in nonpoint source pollution (NPSP), and agricultural chemical inputs by incorporating legumes into conservation practices that reduce or eliminate the need for synthetic fertilizers.
- 7. Project area/location: The 85 ac project area is located in S5&8-T54N-R16W near the town of Prairie Hill in Chariton County, Missouri. The farm is within the Central Claypan Areas, Major Land Resource Area (MLRA) 113, of northeast Missouri. This farm is owned by Associated Electric Cooperative Inc. (AECI) who has leased the farm to the Chariton County Soil and Water Conservation District (SWCD) for a period of 10 to 15 years to develop a demonstration project to highlight the benefits of adopting a system of conservation practices

that address nutrient management, soil health and productivity, soil erosion, and water quality. This farm consists of Armstrong loam, 5 to 9 percent slopes, Grundy silt loam, 2 to 5 percent slopes, and Bevier silty clay loam, 2 to 5 percent slopes.

- **8. Project summary:** This project is unique; the idea was originated from a group of farmers who want to demonstrate benefits of conservation practices. This project proposal addresses nutrient management, energy conservation, soil health, and wildlife, all four areas of consideration for 2012 CIG and following sub-areas:
 - 8.1. Optimal combinations of nutrient source, application rate, placement, and application timing on no-till corn-soybean-wheat management (<u>Priority Need</u>)
 - 8.2. Energy savings through adaptive management and use of legumes instead of fertilizers
 - 8.3. Demonstrate and quantify cover crops, crop rotations, and tillage on soil chemical, physical, and biological properties and their relationships with nutrient cycling, soil water availability, and plant growth (<u>Priority Need</u>).
 - 8.4. Quantify nutrient supply and water holding capacity as a function of improved soil properties, management practices (no-till, till, and rotational tillage), and cover crops.
 - 8.5. Study effects of multispecies cover crop mixes on increased biomass production.
 - 8.6. Demonstrate and quantify the effects pollinator species on pollinator habitat and other wildlife. Develop strategies to integrate pollinator habitat management into agricultural landscape to promote holistic, ecosystem-based conservation plans that support full suite of ecosystem services.

Procedures: Sub-watersheds (5-8 ac) will be identified within the farm; on corn-soybean and on corn-soybean-wheat rotation to establish demonstrations. Multi-species cover-crop cocktails such as a mixture of cowpea, soybean, millet, radish, turnip and sunflower together. and single species cover crops such as hairy vetch, crimson clover, Austrian winter pea, tillage radish, cereal rye and oats, sun hemp, sesbania, and cowpea will be established after the cash crop is harvested on eight watersheds, four on each cover crop type and two on each crop rotation. Two soil sampling schemes will be conducted; (1) comprehensive sampling to characterize soils in the farm and (2) to evaluate differences in conservation practices. Soils will be sampled to a 50-cm depth by 10-cm increments by landscape positions (upper, middle, and lower) in three transects on each watershed on each year (in June) and before the establishment of crops to demonstrate changes in soil quality parameters. These will include soil carbon (C), forms of C, N, P, enzyme activity, microbial biomass, microbial diversity, nematodes, soil web test, water stable aggregates, soil bulk density, porosity, infiltration, and water holding capacity. These watersheds will be instrumented with water sampling devices, flumes, and approach sections to collect runoff water to evaluate water quality improvements (sediment, total N, Nitrate, Total P, and dissolved P). Weather stations (consist of net radiometer, wind speed and direction, relative humidity, and air temperature sensors) and soil moisture sensors will be installed at selected locations to demonstrate effects of conservation practices on soil health and explain moisture-weather relationships on soil activities (mineralization, biological activities, and evapotranspiration). Biomass samples will be collected using 0.5 m² frames to quantify biomass in each management type and to determine plant nutrient status. Insects and other wildlife also will be assessed using surveys and trapping techniques. Pre- and post-surveys will be conducted on Field days. These surveys will determine participants' interest about the practices, understanding of the financial and environmental benefits of the practices, and barriers to adoption of the practices.

Input and output cost data will be collected from the beginning of the study to demonstrate differences and comparative benefits of each management practice. Financial indicators of net present value, internal rate of return, annual equivalent value, and payback period will be analyzed for each cover crop system.

Results from this multidisciplinary project combines soil, plant, water, wildlife, management, and cost/benefit to help demonstrate how cover crop and nutrient management practices improve farm productivity/income and soil health and reduce NPSP from agricultural watersheds in the Midwest. Field days, onsite demonstrations, and publications will help disseminate new knowledge and stimulate adoption of these conservation practices.

- 9. Project deliverables/products: A key outcome of the proposal will be demonstration and quantification of improvements in soil health, ecosystem services, energy conservation, and economic benefits and reductions in use of synthetic based fertilizers and agrichemicals. We anticipate that results of the project stimulate adoption of these conservation practices by landowners and farmers in the region and other areas. Results of this study will help generate the following documents and train several individuals in establishment and maintenance techniques of cover crops and vegetative buffer practices:
 - 9.1. A series of technical publications and guide sheets will be prepared on how to use cover crops to maximize farm production and environmental benefits.
 - 9.2. A decision support tool will be developed for farmers, landowners, and agency personnel to determine the management of cover crops. It is anticipated this approach will enable comparisons among various cover crop management practices and conservation practices with respect to soil and water quality improvements and farm productivity.
 - 9.3. A cost/benefit analysis will be conducted for each cover crop in order to identify the most financially beneficial crop system.
 - 9.4. Extension Outreach Field Days and Workshops for ~150 Landowners and Farmers on "How to establish and maintain vegetative practices to improve farm productivity and soil health and reduce NPSP from agricultural management practices." SWCD will conduct field days with Extension.
 - 9.5. Program outreach: We will train and employ a small group of progressive local landowners as peer-to-peer "agents" for one-on-one interaction with other landowners/farmers to encourage adoption of cover crop and nutrient management practices.
 - 9.6. Information will be presented at Missouri Soil and Water Conservation Conference, Missouri Natural Resource conference, International Crop-Soil-Agronomy Conference, and International Soil and Water Conservation Conference.
- **10. Declaration of EQIP eligible producer involvement:** The project site is donated by Associated Electric Cooperative Inc. to the Chariton County Soil and Water Conservation District to use for a demonstration site on soil health, water quality, ecosystem benefits, and farm productivity and the site is EQIP eligible.
- 11. Declaration of Beginning Farmer or Rancher, limited Resource Farmer or Rancher, Socially Disadvantaged Farmer or Rancher or Indian tribe: This multi-institutional collaborative study will encourage active participation of landowners and farmers as well as beginning farmers to adopt cover crop and other conservation practices to improve farm productivity and income and reduce NPSP from row crop watersheds in the region. The participating landowner does not qualify for the above category.

TEM	CATEGORY	Yr-1	Yr-2	Yr-3	TOTAL
	MATCHING FUNDS				
1	AECI land value	10200	10200	10200	30600
2	Seeding cover crop (labor/tractor)	1133	1133	1133	3399
3	Chariton County SWCD no-till drill	680	680	680	2040
4	Cash Rent	6800	6800	6800	20400
5	Cover Crop Solution (donate cover crop seed)	3400	3400	3400	10200
6	Row crop seed donated (corn,soybean,wheat)	4850	4850	4850	14550
7	Missouri Dept of Natural Resources	183500	37500	29000	250000
	7.1. Comp soil sampling and characterization	14000	14000	0	28000
	7.2. Four complete weather stations & supplies	27000	2000	2000	31000
	7.3. Spad Meter - Chlorophyll	3000	1000	1000	5000
	7.4. Herbicide and antibiotic analysis	5000	13000	13000	31000
	7.5. Four concrete flumes and supplies	63000	0	0	63000
	7.6. Water samplers and accessories	30000	6000	4000	40000
	7.7. Soil moisture and temp sensors, data logger	41500	1500	1000	44000
	7.7. Publication (manuscripts, proceedings)	0	0	8000	8000
8	Matching Funds Total	210563	64563	56063	331189
	<u>CIG REQUEST</u>				
9	Salaries				
	Salary for PI (1 month each year)	6000	6250	6490	18740
	Wages (hourly)	15500	15000	16000	46500
	Extension & Outreach (hourly)	1500	1500	1500	4500
	Total salaries	23000	22750	23990	69740
10	Fringe Benefit (31.87%)	1912	1992	2068	5972
11	Laboratory & Field Supplies				
	Water sampling devices and maintenance	76000	8000.	4000	88000
	Foodweb testing (Soil Biology)	850	9500	950	11300
	Nematode Race Testing	500	600	800	1900
	Cover crop seed	6500	2000	2000	10500
	Plant tissue testing	1500	2000	2500	6000
	Water quality laboratory supplies	6400	8600	10500	25500
	Soil quality laboratory supplies and analysis	12000	12500	14000	38500
	Total Supplies Cost	103750	43200	34750	181700
12	Extension and Outreach Activities			750	1750
12	Extension and Outreach Activities Printed material	400	600	/50	
12	Printed material	400 100	600 120	750 150	
12		400 100 900	600 120 300	150 250	370 1450

13	Travel				
	To study sites	1800	1600	2000	5400
	Field day, extension, demonstration	0	2400	3900	6300
	National and International Meetings	0	1200	4600	5800
	NRCS Meeting	1000	1000	1000	3000
	Total Travel Cost	2800	6200	11500	20500
14	Total Direct Cost	132862	75162	73458	281482
15	Indirect (17.65%)	23450	I3266	12965	49682
16	Total CIG Request	156312	88428	86424	331164
17	TOTAL PROPOSAL BUDGET	366875	152991	142487	662353

Budget Explanation

The total proposal budget is \$662,353. We are requesting \$331,164 from the 2012 National Conservation Innovation Grant. We have a cash contribution of \$250,000 from Missouri Department of Natural resources. Additionally, we also have included other cash contributions (donations of seeds and cash rent) and in-kind contributions. The cash and in-kind contributions account for 45% and 5%, respectively, of the total budget. The budget we submit with the preproposal is preliminary and the final version will be submitted with the full proposal.

- 1. Associated Electric Cooperative Inc. (AECI) land value for 85 acres.
- 2. SWCD-Chariton County will use their equipment for seeding covercrop seeds.
- 3. Chariton Country NRCS office will use their no-till drill for farm activities.
- 4. Cash rent value for 85 acres.
- 5. Cover Crop Solution will provide cover crop seeds for the demonstration project.
- 6. Corn, soybean, and wheat seeds will be donated by suppliers.
- 7. Missouri Department of Natural Resources will provide \$250,000 for the demonstration project. This money will be used for comprehensive soils survey and characterization, weather instrumentation, water samplers, chlorophyll reading meter, soil moisture sensors, herbicide and antibiotics analysis, and publications in proceedings and peer-reviewed journals.
- 8. Matching funds total: The sum of items 1 through 7.
- 9. Salaries and Wages: Dr. Udawatta is requesting compensation for 1 month each year of time devoted to the project. Salary is also requested for student help and extension for study establishment, sampling, sample analysis, and extension.
- 10. Fringe Benefits: Fringe benefits for the PI salary calculated using university projected rate of 31.87%.
- 11. Laboratory and Field Supplies: Funds are requested to defray costs associated with soil, water, and plant sampling and analysis. These materials require samplers and storage containers. Chemicals, enzyme assay material, routine laboratory materials and supplies (glassware, plasticware, pipettes and pipette tips, consumables) are required for soil, water, and plant analysis.
- 12. Extension and Outreach: Funds are requested for printing extension material, postage, survey software, and for surveys.
- 13. Travel: Funds are requested for travel to study sites (18, 16, and 20 trips @\$0.50 for ~200 miles in years 1, 2, and 3), extension activities, and present results at regional, national,

and international meetings (Missouri Soil and Water Conservation Conference, Missouri Natural Resource conference, International Crop-Soil-Agronomy Conference, and International Soil and Water Conservation Conference). Travel money is also requested to attend NRCS designated travel.

- 14. Total Direct Cost: The sum of item 9 through 13.
- 15. Indirect Cost: Indirect cost for the Total CIG Request (item 14).
- 16. Total CIG Request: The sum of total direct cost and indirect costs.
- 17. Total Proposal Budget: The sum of items 8 (matching funds) and 16 (CIG request).

February 1, 2012

RECEIVED

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Brain Hopkins Soil & Water Office P.O. Box 176 Jefferson City, MO 65102

BY:

Dear Mr. Hopkins,

This letter is to inform you that I will be no longer able to serve as a member of the Shannon County Soil and Water Board, due to the fact that I am moving out of the area I currently represent.

I would like to thank the Department of Natural Resources as well as the Shannon County Soil and Water board for the opportunity to serve. I know that they will continue to make the necessary changes to improve the program and assist the landowners of Shannon County.

Sincerely,

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Dunklin SWCD

Summary

At the November commission meeting, the Commission approved a Dunklin SWCD request for a variance to pay for nineteen practices that were installed prior to board approval of a cost-share contract. In addition, the commission approved an additional allocation of \$4,087.98 in disaster assistance funds to cover the contracts in question which totaled \$54,645.56. Please refer to the November commission meeting minutes for more details.

Current request

Included in your packet material is a board letter received from the Dunklin SWCD on January 31, 2012. Dunklin SWCD is requesting another variance to pay for eleven additional practices totaling \$24,859.61 that were installed prior to board approval of a cost-share contract. The board letter states that the board instructed their district technician to check all pending cost-share contracts prior to the November commission meeting to ensure the list of practices presented in November was complete. The letter further states that the previous full time Program Specialist and District Technician are no longer with the district. They stated that their part-time District Technician has made several onsite visits to all pending cost-share contract sites and found that eleven additional practices that have been installed. The Dunklin board would like to pay these landowners as this issue is of no fault of the landowners. They stated this is a failure of district staff to follow cost-share procedures and a lack of proper oversight by the Dunklin SWCD board of supervisors.

Commission Consideration

Approve the variance as landowners have installed the practices in good faith according to guidance received from the Dunklin SWCD. Provide Dunklin SWCD with an additional allocation in the amount \$24,859.61 and deduct this amount from their FY13 cost-share allocation.

Dunklin County Soil and Water Conservation District

704 North By Pass Kennett, MO 63857- Phone (573) 888-2480 Fax (573) 888-2970

DEGEOVE JAN 3 1 By_____

MISSOURI SOIL AND WATER CONSERVATION COMMISSION

Dear Board of Commissioners:

The board of the Dunklin County SWCD has discovered more problems with cost share practices having been installed before proper board approvals were made. This is a continuance of the mess our former office manager left when she resigned. Two of our board members appeared before the commission at Tan Tara to ask for assistance in resolving several other cases of the same problem. Our full time technician was instructed to check all the pending cost share applications to ensure no other cases had happened before we appeared before the commission. I, Gerald Malin and Sean Droke testified before the Commission that the cases we were asking for variance on were the only ones we had, that the practices (pipes) had been installed before board approval. Again, we trusted our employee to have properly and thoroughly handled the situation. He evidently let us down as the office manager did. He has since resigned and is no longer employed by the Dunklin County SWCD. Our present part time SALT technician has made several onsite visits to all pending cost share sites and the following list was found to be the ones installed:

<u>SGE</u>	NAME	COST
022-12-0084	Cyril W Owens	\$940.29 (11-17-11)
022-12-0083	Cyril W Owens	\$940.29 (11-17-11)
022-12-0072	Cyril W Owens	\$1070.28 (10-28-11)
022-12-0069	Joe Blakemore	\$1589.08 (10-28-11)
022-12-0067	Lonnie Gibson	\$3600.40 (10-28-11)
022-12-0065	WV Wright Trust B	\$2858.29 (10-28-11)
022-12-0064	WV Wright Trust B	\$2564.52 (10-28-11)
022-12-0058	Lee R Dobbins	\$1141.29 (10-28-11)
022-12-0051	Donald L Barrett	\$2592-22 (10-28-11)

Dunklin County Soil and Water Conservation District

704 North By Pass Kennett, MO 63857- Phone (573) 888-2480 Fax (573) 888-2970

022-12-0046

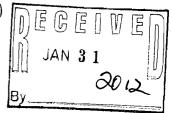
J Log LLC

\$2602.94 (10-27-11)

022-12-0002

Ryan Bader

\$4960.01 (9-30-11)



Total cost \$24,859.61.

We ask for your help in paying these landowners for their practices because this was not a fault of the landowner, but a failure of our office staff to adequately process the proper procedures. The practices are in place according to NRCS specs and working to control soil erosion as they were designed to do. The problem has been with the Dunklin County SWCD board in trusting their employees and failing to provide proper oversight. This whole situation had a complicating factor that Federal EWP funds were being used to clean out many of these ditches and the Drainage District involved had a legally enforceable rule that a pipe had to be placed in the ditch bank for drainage at the time of cleanout or drainage from the land joining the ditch would not be allowed. (No open cuts were allowed into the main drainage ditch) I believe this was much of the reason these problems were created by our former employee by her trying to keep peace in these areas affected by the ditch cleanouts. In past history of this area, drainage has caused more hard feelings and sometimes even killings than many other problems in Southeast Missouri agriculture. When a Drainage District Board adopts a rule that can turn a farm into a lake (even though it is a good rule to control erosion and lessen ditch maintenance), a lot of old hostilities about drainage suddenly surface.

Thank you for your time and consideration. We now have a new program specialist hired and hopefully, we now can make a fresh start and continue the cost share program.

Sincerely,

Gerald Malin

Dunklin County SWCD, Chairman

OF NATURAL RESOURCES

www.dnr.mo.gov

February 3, 2012

Board of Supervisors Dunklin Soil and Water Conservation District 704 North ByPass Kennett, MO 63857

Dear Supervisors:

The Soil and Water Conservation Program has received the Dunklin Soil and Water Conservation District's board letter requesting a variance in order to pay for eleven DWP-01 Sediment Retention, Erosion, or Water Control/N410 Drop Pipe structures that were installed prior to board approval of a cost-share contract. The request will be presented to the Soil and Water Districts Commission during their phone conference meeting to be held on February 10, 2012 at 1:00 pm at the Department of Natural Resources, Nightingale Creek Conference Room, located at 1101 Riverside Drive in Jefferson City, Missouri.

For the phone conference meeting, you are welcome to call in to participate in the meeting. To request the phone number, please contact Christy Moody at 573-751-1172. If you have questions, please contact me at the Soil and Water Conservation Program, P.O. Box 176, Jefferson City, MO 65102-0176, by phone at 573-751-0926, or by email at april.brandt@dnr.mo.gov. Thank you.

Sincerely,

SOIL AND WATER CONSERVATION PROGRAM

April M. Brandt

District Operation Section

AMB/jpd



Missouri Department of Natural Resources

MINUTES MISSOURI SOIL AND WATER DISTRICTS COMMISSION TAN-TAR-A RESORT

Salon C Osage Beach, Missouri November 28, 2011

COMMISSION MEMBERS PRESENT: Kathryn Braden, Thomas Bradley, Richard Fordyce and Gary Vandiver

EX-OFFICIO MEMBERS: JON HAGLER, DEPT. OF AGRICULTURE: Judy Grundler; BOB ZIEHMER, DEPT. OF CONSERVATION: Clint Dalbom; SARA PARKER PAULEY, DEPT. OF NATURAL RESOURCES: Dru Buntin; DEAN THOMAS PAYNE, UNIVERISTY OF MISSOURI: Dave Baker

ADVISORY MEMBERS PRESENT: SOIL & WATER CONSERVATION PROGRAM: Colleen Meredith; J.R. Flores, Dick Purcell; Steve Radcliff, and Kenny Lovelace

STAFF MEMBERS PRESENT: Kurt Boeckmann, Jim Boschert, April Brandt, Allan Clarke, Kerry Cordray, Alan Freeman, David Goggins, Katy Holmer, Jesse Higginbotham, Jennifer Johnson, Jeremia Markway, Theresa Mueller, Christa Moody, James Plassmeyer, Josh Poynor, Ken Struemph, Cody Tebbenkamp, Leon Thompson, Jennifer Pellett, Jeremy Redden, Colette Weckenborg, Bill Wilson

OTHERS PRESENT: DISTRICTS: AUDRAIN: Rodney Willingham, Tom Becker; BARRY: Don Herbert, Sonya Harter; BATES: Brad Powell, Rod Morris; BENTON: Jamie Henderson, Gene Schmitz, Tina Hovendick; BOLLINGER: Megan Baker, Beth Eeftink Michael Kester, Ronald Reagan; BOONE: Kevin Monckton, Cindy Bowne; BUCHANAN: Bernard Chesnut; CAMDEN: Connie Luttrell; CAPE GIRARDEAU: Kenny Spooler; CARTER: Wayne Gibbs; CASS: Kevin Reed, Whitney Wiegert, Janice Fogle; CHARITON: Joel Abeln, Wayne Crook, Bob Cooper, Kenny Reichert; CHRISTIAN: Jeremy Wallen, Sam Schaumann; CLARK: Roy Stice, Henry Heinze; COLE: Peggy Lemons; DALLAS: Matt Hale, Tony Rosen; DAVIES: Tom Lambert; **DUNKLIN:** Gerald Malin, Sean Droke; **FRANKLIN:** Stephen Sparks, Lori Nowak; GASCONADE: Diana Mayfield, Terry DuBois; GRUNDY: John Rice; HARRISON: Pat Lambert; HOLT: Howard Hufford Jr., Bruce Biermann, Wayne Heck, Bradley Kurtz; **HOWARD**: Bev Dometroch; **JEFFERSON**: George Engelbach; **JOHNSON**: Bill Hoy; LAFAYETTE: Glen Riekhof, Susie Struchtemeyer; LAWRENCE: Joe Crabtree, Harold Lampe, Paula Champion; **LEWIS**: Audrey Rayl; **LINCOLN**: Janice Cragen; LIVINGSTON: Tonja Tiemeyer, David Morris, Kevin Hansen, Kristen Lourenco, Chris Baker; MADISON: Danny Miller; MARIES: Amy Neier, Sandy Hutchison; MERCER: Diane Place, Kathy Cassidy; MILLER: Bonnie Pryor; MONITEAU: Nancy Kirby, Harold Haldiman, Bruce Longan; MONTGOMERY: Brenda VanBooven, Eric Niemeyer, Bob Ridgley; NEW MADRID: Emily Wilson, Scott

MINUTES—MISSOURI SOIL & WATER DISTRICTS COMMISSION Page 2 of 19

Allgier; **OREGON:** Sarah Stubbs, Freda Johnson; **OSAGE:** Colby Nilges, Ken Franken; OZARK: Dee James, Penny Collins, Melisa Myers; PIKE: Zach Rasche; POLK: Richard McConnell, Keith Stevens, David Hale, Vicky Fieth, Ben Gorden; PULASKI: Kassi Thompson; RANDOLPH: Andrea McKeown; REYNOLDS: Michael Kelley; RIPLEY: Michael Thornton, Rachel Griffin; SHANNON: Nancy Burrus, Connie Holland; STONE: Melissa White; ST. CHARLES: Frankie Coleman, Theresa Dunlap, Charlie Perkins; ST. CLAIR: Margie Best, Donna Hooper; ST. FRANCOIS: Warren Shelley, James Plummer, Vince Kauflin, Wilma Carlyon; ST. LOUIS: Louise Belt, Richard Hoelscher, Jennifer Lewis; STONE: Kevin Wray; VERNON: Anthony Wolfe, Rocky Steiger; WARREN: Polly Sachs, Lafe Schweissguth; WASHINGTON: Carl Wilson; WORTH: Richard Mullock, Gidget Funk; STATE OF MISSOURI: ATTORNEY GENERALS OFFICE: Tim Duggan; DEPARTMENT OF NATURAL RESOURCES: Darrick Steen, Bryan Hopkins OTHERS: USDA-NRCS: Diane Bradley-Redden, Pat Hufford, April Wilson, Kendra Clift; CITIZENS: Ron Mason, Regina Young, Kevin Young, Brian Tubbs, Howard Hufford, Dustin Hufford, Roger Heck, Rickey Gillenwater; MISSOURI FARM BUREAU: Kelly Smith

A. CALL TO ORDER

Chairman Richard Fordyce called the meeting to order in Osage Beach, Missouri, at the Tan Tar A at 10:45 am. Poll of commission members was taken; Richard Fordyce, Kathryn Braden, Gary Vandiver and Thomas Bradley were present, which made a quorum.

Kathryn Braden made a motion to go into closed session at 10:50 a.m., pursuant to § 610.021(1) to discuss legal, confidential, or privileged matters and §610.021 (17) to discuss audit issues and personnel actions under §610.021(3). Thomas Bradley seconded the motion. A poll vote was taken. Thomas Bradley, Gary Vandiver, Kathryn Braden and Richard Fordyce voted in favor of the motion and the motion passed unanimously.

Kathryn Braden made a motion to go back into open session at 12:45 p.m. Gary Vandiver seconded the motion. A poll vote was taken. Thomas Bradley, Kathryn Braden, Gary Vandiver and Richard Fordyce voted in favor of the motion and the motion passed unanimously.

After a short break, Richard Fordyce welcomed all attendees to the commission meeting and training conference at 1 p.m. Introductions were done and after introductions Richard Fordyce had a statement from the commission:

"A lot has happened since our last commission meeting. Probably most noteworthy being the hearing conducted by the House Appropriations Committee for Agriculture, Natural Resources, and Conservation. During the hearing a number of concerns were voiced concerning the program. These concerns were addressed through testimony and Q&A with representatives of the Committee. During the two hour appearance before the Committee, I explained that the role of the Commission is to view the Program strategically and decisions made must be grounded in fiscal responsibility, taxpayer

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accountability, and accommodating landowner participation and acceptance. These three major issues must balances with the actual administration of the Program at the District level. It was suggested by the members of the Committee to request a legal opinion as it relates to the roles responsibilities of the Commission, the Program, and the Districts. On November 4, 2011, I sent a letter to Tim Duggan of the Attorney General's Office requesting a legal opinion on the roles/responsibilities. I asked him in the letter to include the Program and Association in his research.

On October 5, 2011, I traveled to Jefferson City for a meeting with the Senior Staff of the Department and Program to address concerns that have been raised by the District Boards and Commission members. The topics discussed were appropriate expenses for the district office operation, pre-approvals on multiple practices, and approval for hiring employees. The meeting was productive, with resolutions developed for these three items. There have been assertions in the past that the Commission does not have oversight over operation of the Program. I can assure you that is not the case at all. The meeting just referenced was called by me in response to concerns given in testimony at the hearing, and through professional dialogue with staff, resolution was achieved. We have a great staff at the Program level. Most, if not all, come from a farming background, and several of our Program staff members continue to farm on a part-time basis. They understand, because of their background and day-to-day experience, the issues and importance of soil conservation efforts in the state. If we are to have any hope of moving soil conservation efforts and this program, which is nationally recognized as being the premier Soil and Water Conservation Program in the country, forward in the future, the relationship between the Commission, the Program, and the Association has to improve immediately. Comments have been made in the past 18-24 months that have been misleading, inflammatory, and in some cases, 100 percent false, about the Commission and direction of the Program in general. This behavior, which is incredibly unprofessional and damaging, must stop immediately. Any correspondence, whether written or verbal, from the Commission or the Program Office, have always been respectful and done in a professional manner. I would expect from this point forward, that all groups involved in this discussion would afford the same courtesy to one another. As the AG's Office works toward developing this legal opinion of roles and responsibilities, I would expect anyone contacted to participate to the fullest to help achieve completion of this task. Upon completion of roles and responsibilities legal opinion document by the AG's Office, irregardless of the findings and final outcome, all partners will use the results of this document for a complete clarification of their given roles and responsibilities. Failure to adhere to these findings will not only continue to divide this program, but will be met with serious consequences. You have my commitment as Chair, and that of the Commission, that we will continue to

You have my commitment as Chair, and that of the Commission, that we will continue to work through these deliberations conducting ourselves in a respectful, courteous, and professional manner.

Just to remind you of the advances in the Program - Due to House Bill 250 all Districts became able to participate in the cost-share program by expanding the practices from 17 to 43. We are now addressing all resource concerns in the state, in doing so we have increased the percentage of the Parks and Soils Sales Tax funds going to landowners by

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10 percent since 2008. I am pleased to report that last year 66 percent of the funds were returned to the landowners.

I appreciate your attention, as it relates to these matters. I know, appreciate, and value the high quality individuals that we have throughout the state serving as District employees and supervisors. I know this because of my frequent interactions with you. We must all work together to move soil conservation forward in Missouri. I know we can, because we must."

B. MINUTES OF THE LAST MEETINGS

Thomas Bradley made a motion to approve the minutes of the August 24, 201 I Commission meeting. Kathryn Braden seconded the motion. When asked by the chair, Kathryn Braden, Thomas Bradley, Gary Vandiver and Richard Fordyce voted in favor of the motion and the motion carried unanimously.

Thomas Bradley made a motion to approve the minutes of the September 9, 2011 Commission conference call meeting. Kathryn Braden seconded the motion. When asked by the chair, Kathryn Braden, Thomas Bradley, Gary Vandiver and Richard Fordyce voted in favor on the motion and the motion carried unanimously.

Thomas Bradley made a motion to approve the minutes of the October 11, 2011 Commission conference call meeting. Kathryn Braden seconded the motion. When asked by the chair, Kathryn Braden, Thomas Bradley, Gary Vandiver and Richard Fordyce voted in favor on the motion and the motion carried unanimously.

D.2. * C. REQUESTS

1. Dunklin SWCD - Variance for Practices Completed Prior to Board Approval

April Brandt presented for consideration a request from Dunklin Soil and Water Conservation District (SWCD) for a variance in order to pay for 19 DWP-1 Sediment Retention, Erosion or Water Control Structure practices that were installed prior to board approval of cost-share contracts. The total amount of payments for these contracts is \$54,645.56. The Dunklin Board of Supervisors is aware that proper cost-share procedures were not followed.

Dunklin SWCD has a history of noncompliance with cost-share policies and procedures to include: designs being released prior to contract board approval, invoices that are dated and paid prior to contract board approval, signature dates on cost-share forms that are prior to the print date of the form, contract and contract payments that are signed the same day, and contracts being paid prior to practice being certified complete.

Program staff worked closely with the board and district staff over the last few months to address this situation. She noted that the board and staff have been

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very good to work with and know changes need to be made. In response to the ongoing cost-share concerns, a cost-share action plan is currently being developed by the board and staff to ensure that cost-share policies and procedures are properly followed. Cost-share in Dunklin County will resume once the action plan is approved by the program office.

Dunklin SWCD was allocated a little over \$105,000 in the resource concern of Sheet and Rill/Gully Erosion for fiscal year (FY) 2012. They have already obligated \$104,355.73 leaving only \$737.27 unobligated. The district does not have funds in the resource concern to pay for the contracts in question. On August 4, 2011, the district submitted their Natural Disaster Practice Damage Assessment to the program office requesting \$50,557.58. Their assessment includes practices in the variance request. They were approved to receive the \$50,557.58 in disaster assistance, but the money had not been loaded into Missouri Soil and Water Information Management Systems (MoSWIMS) because of the cost-share concerns. Once the action plan is approved, the disaster allocation will be loaded in MoSWIMS.

The following was offered for commission consideration to: approve the variance as landowners installed the practice in good faith according to guidance received from the district and provide Dunklin SWCD with an additional \$4,087.98 in disaster assistance funds to cover the contracts in question. Future practices that do not meet commission rules or policies will not receive a variance.

Gerald Malin, Chairman of the Dunklin SWCD board thanked the commission for its time and consideration. He felt that due to an employee's personal situations and not enough board oversight caused the situation in Dunklin SWCD. He stated this employee has resigned. Sean Droke, Dunklin SWCD board member, also addressed the commission. He felt that the employee in question was trying to help the farmers and in doing so did not follow the cost-share procedures.

After discussion, Kathryn Braden made a motion to approve the variance and to provide Dunklin SWCD with an additional \$4,087.98 in disaster assistance funds to cover the 19 completed contracts in question. Thomas Bradley seconded the motion. When asked by the chair, Kathryn Braden, Thomas Bradley, Gary Vandiver and Richard Fordyce voted in favor of the motion and the motion carried unanimously.

2. Chariton SWCD – Request Consideration for Cover Crop Practice
Jeremia Markway presented the request to consider a pilot cover crop practice in
Chariton Soil and Water Conservation District (SWCD). Chariton SWCD, and
more recently, Holt SWCD have expressed interest in a cover crop practice.
Although cover crops are nothing new, the way they are being used is. The
science and understanding of how to use cover crops, to address environmental
and economic concerns, has dramatically improved. Farmers are looking for

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methods to reduce high input costs such as fuel and fertilizer while maintaining productivity and protecting their soil and water resources. Cover crops offer a unique opportunity to address economic and environmental concerns simultaneously. The positive environmental impacts cover crops offer are considerable. They can be used to address a number of resource concerns such as sheet/rill and gully erosion, nutrient and pest management, and irrigation management.

Chariton SWCD has requested that a cover crop practice be piloted in their county. They would like to see a practice that takes a management system approach to cover crops and incorporates no-till and nutrient management. They have hosted a cover crop workshop, attended a field day on cover crops to understand how to use them in their operations, and are planning another cover crop workshop this winter. Landowner interest in the county is high, with a number of them attending the workshop and field day.

Chair of the Chariton board Kenny Reichert, spoke on behalf of the board members detailing the numerous activities done by the Chariton SWCD for cover crops and the interest that is in the county.

The following was offered for the commission consideration to: direct staff to work with Chariton SWCD and NRCS to develop a cover crop pilot practice to address soil and water conservation.

After discussion Gary Vandiver made a motion to approve the request. Kathryn Braden seconded the motion. When asked by the chair, Kathryn Braden, Thomas Bradley, Gary Vandiver and Richard Fordyce voted in favor of the motion and the motion carried unanimously.

D. SOIL AND WATER CONSERVATION PROGRAM DIRECTOR'S COMMENTS

1. Update on Contract Audits

Jim Boschert presented an update on contract audits. Since August of 2011, 27 districts have been audited through the contract audit process, with all but seven being finalized. The findings were divided into five categories: board minutes and sunshine law, financial, personnel and payroll, board elections, and cost-share.

Under board minutes and sunshine law the common findings were no written policy on sunshine law, notices/agendas not available and/or not posted 24 hours in advance, and the closed statutory subsection not given or not accurate. Under financial, the common findings were lack of segregation of duties, the annual financial report not accurate, and rental agreement forms were not available, complete or signed. Under personnel and payroll the most common finding was time accounting leave was not correctly carried from one time sheet to the next. Under board elections the two most common findings were that the time the polls

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opened and closed were not documented and less than two qualified candidates were presented to the board by the nominating committee. The common findings related to cost-share were legal landowner of property not verified by the district, landowner signature did not match the name on the cost-share form, and contract payment not listed as approved in the board meeting minutes.

Mr. Boschert informed that commission that one item that the auditors are asked to review is the list of prior audit findings in a district to see if the district has corrected the findings or not. The 20 districts included on the list had 158 previous audit findings. Of these previous audit findings, 85 were corrected, 45 were partially completed and 28 had not been corrected.

Mr. Boschert also stated that a new contract for auditing services was signed November 1st. He stated that the Internal Audit Program within the Department will administer this contract and the auditing service is for all programs in the Department. He stated that typically soil and water districts, solid waste districts, park concessionaries and energy use the audit services that are provided through this contract. The contract is for one year and allows four one year renewals so the contract can last up to five years.

With the new contract there will be five audit firms. Three of these firms have done soil and water conservation district audits before and the other two are new to the contract. He indicated that over the next year, 25 - 30 additional districts will be audited. He stated that some of the criteria looked at for auditing is districts that recently had turnover in staff responsible for the financial records, districts where the local boards request an audit and program staff recommendations.

E. APPEALS

1. Sullivan SWCD – Request Consideration of Election Expenses for Legal Notices

Jim Boschert presented an appeal from Sullivan SWCD regarding their election expenses. The district questioned why the first two ads were allowed from the election reimbursement funds and the two legal notices have to come from the district's administrative funds.

In June of 2009, the program office sent a memo to the districts detailing the new election procedures. These new procedures were put in place by the commission to try to increase the participation in the SWCD supervisor elections. The policies in the operations handbook are: districts can receive up to \$500 for the two (2) required ads. One ad must be placed in the paper 90 days prior to the election and the second ad must be placed in the paper 60 days prior to election. The legal notices are required by Code of State Regulations Title 10 Chapter 2. This document states under SWCD Board Responsibility that they "publish two legal notices of election in a newspaper of general circulation in the SWCD. One (1)

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notice shall appear in the latest issue distributed before the election date and the other notice shall appear one (1) week prior to the final one." He stated that these state regulations have been in place since 1987. As the operations handbook states the legal notices are eligible expenses from the district's administrative fund.

He informed the commission that it was never the intent to allow expenses such as the legal notices to be paid from the election fund. He stated that several districts have mistakenly tried to claim the cost of the legal notices from the election reimbursement fund.

Mr. Boschert stated that in the spring of 2012 there will be two years of election records and at that time he would like to review this again with the commission.

$\mathcal{D}.3.$ * 2. Holt SWCD

Colleen Meredith provided this background for the Holt requests: State Regulations code 10 CSR 70-1.010 states that "Unless prohibited by any federal or state law, the commission may grant individual variances to Soil and Water Districts Commission rules upon presentation of adequate proof, that compliance with sections 278.070 to 278.300, or any rule or regulation, standard, requirement, limitation or order of the commission will have an arbitrary and unreasonable impact on landowners participating in soil and water conservation eligible practices. In determining under what conditions and to what extent a variance may be granted, the commission shall exercise a wide discretion in weighing the equities involved as well as the advantages and disadvantages in approving or disapproving a request for a variance."

Jeremy Redden presented a summary of the procedures utilized in Holt SWCD to provide background information on the three appeals from landowners. Holt County NRCS and SWCD uses contractor layout and contractor checkout. This process is used because of the large number of cost-share practices in the County. The technical staff uses the contractor's survey notes to design the practices. The designs are then given to the landowners or contractors so they can begin the construction process. After the contractor has completed the practice, they turn in checkout notes to the technical staff for certification. NRCS has a policy that five percent of all practices that are certified by the contractors are spot checked every year. While performing spot checks in the early spring of this year, technicians found some discrepancies with the practices and corresponding documentation. Although there were several other practices with issues, many of these practices have been corrected or are in process of being corrected at the local level except for these three contracts.

a. Randy Derr, DWP-1 Sediment Retention, Erosion Control Structure Practice Overpayment on Cubic Yards of Earthwork

Jeremy stated Mr. Derr was paid an overpayment of \$931.61 due to incorrect cubic yards of earthwork moved being reported on the project by the contractor. During the NRCS spot check, the completed practice was surveyed by technical staff and the cubic yards of dirt submitted by the contractor in the checkout notes was more than the cubic yards measured in the completed structure. The contract was based on 1,523 cubic yards and the checkout notes reflected that 1,523 cubic yards was moved but based on the NRCS survey of the completed practice only 1016 cubic yards was moved. At a rate of \$2.45 per cubic yards Mr. Derr was paid \$2,798.51, however based on the actual cubic yards moved he should have been paid \$1,866.90, leaving an overpayment difference of \$931.61. The completed practice does meet NRCS standard and specifications.

The following was offered for commission consideration to: supporting the Holt SWCD board and request repayment of \$931.61 to be made within 30 days. Failure to repay funds in 30 days will result in forwarding this case to the Attorney General's Office for collections.

After discussion, Kathryn Braden made a motion to grant Mr. Derr a variance of \$931.61. There was no second and the motion died.

Gary Vandiver made a motion to request repayment of \$931.61 to be made within 90 days. Failure to repay in 90 days will result in forwarding this case to the Attorney General's Office for collection. Thomas Bradley seconded the motion. When asked by the chair, Thomas Bradley, Gary Vandiver and Richard Fordyce voted in favor on the motion and Kathryn Braden voted against the motion carried.

Kathryn Braden made a motion to allow Mr. Derr to repay the \$931.61 by decreasing that amount on the pending contract he has on another practice. Thomas Bradley seconded the motion. When asked by the chair, Kathryn Braden, Thomas Bradley, Gary Vandiver and Richard Fordyce voted in favor on the motion and the motion carried unanimously.

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b. Heck Trust, DWP-1 Sediment Retention, Erosion Control Structure Practice Not Constructed to NRCS Specifications

Jeremy Redden presented to the commission that Mr. Heck's DWP-1 practice was not constructed according to the design given to the contractor and therefore does not meet NRCS standard and specifications. Similar to the other appeals, the practice was spot checked after the practice was completed and the landowner was paid. The Holt SWCD has given the landowner the opportunity to correct the practice and bring it up to NRCS standard and specifications. Technical staff informed him they will provide him with the necessary specifications to correct the practice. The landowner has elected not to correct the practice due to the need to secure an easement to back temporary water onto the neighboring property.

The following was offered for commission consideration to: support the Holt SWCD board and request repayment of \$10,000 to be made within 30 days. Failure to repay the funds in 30 days will result in forwarding this case to the Attorney General's Office for collections.

At this time Mr. Heck and the contractor stated that the technician had designed the practice and it was built according to that design. Mr. Purcell stated that in May the practice on contract 59 was not built to specifications. After discussion with the contractor, it was stated that corrections had been made based on the one foot difference of the ridge height and has not been rechecked prior to the commission meeting.

After discussion, Kathryn Braden made a motion to table this issue until the January 11, 2012 meeting so the commission can receive current information. Gary Vandiver seconded the motion. When asked by the chair, Kathryn Braden, Thomas Bradley, Gary Vandiver and Richard Fordyce voted in favor on the motion and the motion carried unanimously.

c. Young Farms, DWP-1 Sediment Retention, Erosion Control Structure Practice Not Constructed to NRCS Specifications

Jeremy Redden presented to the commission the DWP-1 Sediment Retention, Erosion or Water Control Structures on contract numbers SGE 106-11-0011 and SGE 106-11-0060. Young Farms received payment in the amount of \$13,066.83 on 8/27/10 with the spot check being done after the payment was made; contract SGE 106-11-0060 for the amount of \$9,800.12 was spot checked prior to payment and has not been paid on by the program.

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According to the technical staff neither practice is built according to the original designs and the practices do not meet NRCS standard and specifications nor can they be corrected to meet NRCS standard and specifications.

The following was offered for commission consideration to: support the Holt SWCD board by not granting the variance requested by Young Farms and request repayment of \$13,066.83 to be made within 30 days on contract SGE 106-11-0011. Failure to repay the funds in 30 days will result in forwarding this case to the Attorney General's Office for collection. Also, support the Holt SWCD board by canceling contract SGE 106-11-0060 in the amount of \$9,800.12. This contract has not been submitted for payment.

Regina Young was present to represent Young Farms and presented the formal appeal to the request for repayment on contract SGE 106-11-0011 and as well as to appeal the cancellation of contract SGE 106-11-0060. Also present to represent Young Farms was attorney Brian Tubbs. Mr. Tubbs also presented the appeals stating the hardship placed on his client, due to no fault of their own.

After some discussion Kathryn Braden made a motion to deny the appeal for contract SGE 106-11-0011. Due to no second the motion died.

With more discussion, Thomas Bradley made a motion to not request refund of \$13,066.83 contract number SGE 106-11-0011. Gary Vandiver seconded the motion. A poll vote was taken Thomas Bradley and Gary Vandiver voted in favor of the motion and Kathryn Braden and Richard Fordyce opposed the motion. Failing to receive a quorum of favorable votes the motion did not carry.

After additional discussion, Kathryn Braden made a motion to cancel contract SGE 106-11-0060 in the amount of \$9,800.12. Due to no second the motion died.

After additional discussion, Kathryn Braden made a motion to cancel contract SGE 106-11-0060, in the amount of \$9,800.12. Gary Vandiver seconded the motion. A poll vote was taken, Kathryn Braden, Gary Vandiver and Richard Fordyce voted in favor with Thomas Bradley voted opposed. The motioned carried.

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After discussion with legal counsel, Thomas Bradley made a motion to grant the appeal for contract SGE 106-11-0011. Gary Vandiver seconded the motion. Gary Vandiver, Thomas Bradley and Richard Fordyce voted in favor and Kathryn Braden voted against. The motion carried.

Gary Vandiver made a motion to grant the variance for contract SGE 106-11-0060, in the amount of \$9,800.12. Gary Vandiver, Thomas Bradley and Richard Fordyce voted in favor and Kathryn Braden opposed. The motion carried.

A3. Morgan SWCD – Ron Moore, Overpayment of DSP-2 Permanent Vegetative Cover Enhancement

Allan Clarke presented an appeal on the overpayment of a DSP-2 Permanent Vegetative Cover Enhancement for Ron Moore. During a review of the district's state cost-share seeding practices randomly selected through the MoSWIMS database. It was determined an overpayment was made due to incorrect amounts entered in the cost-share contract payment for Ron Moore's Permanent Vegetative Cover Enhancement (DSP-2) practice. The overpayment was a result of two different Agron-25 forms completed for field 4A, one of which was based on the wrong soil test. This resulted in the incorrect extents being approved on the contract.

Based on the receipts for lime purchased, the ENM applied was less than the recommended amount for this practice. The district had a variance on file for this shortage; however, the landowner was paid for the recommended amount from the incorrect Agron-25 and not the actual amount installed. This resulted in an overpayment to the landowner in the amount of \$75.44.

The amount of phosphate recommended for this contract was 994 lbs. The landowner purchased 1,006.02 lbs. which was enough to satisfy the recommendation. However, the extents entered on the contract and contract payment was based on the incorrect extent installed amount of 2,014 lbs. Therefore, the landowner received reimbursement for 1,020 lbs. more fertilizer than was applied on the field. This resulted in an overpayment of \$688.50.

Cumulatively the landowner was overpaid a total of \$763.94.

Mr. Moore was informed by the district that he needs to pay back the overpayment. He was given two options to pay back the overpayment. The first option was to pay the total amount in full or deduct the amount from a cost-share contract within the next fiscal year.

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In response to the Morgan SWCD request, Mr. Moore explained that, during this three year period 2008-2010, his income was made up of 80 percent social security retirement benefits and his taxable income during that same period averaged less than \$2,000 per year. That income level leaves very little money available for his discretionary expenditures. Mr. Moore also stated in the letter, that while he does not wish to place blame or responsibility elsewhere, that money is long gone and irreplaceable. On a limited and nearly fixed income, an expense like this would represent a financial hardship that he could not handle. There were neither errors on his part nor any attempt to deceive and the Morgan SWCD had deemed this reimbursement correct. Mr. Moore asked that the Soil and Water Districts Commission consider all of his information and his financial circumstance and forgive the overpayment.

The following was offered for commission consideration to: consider supporting Morgan SWCD in requesting the repayment of \$763.94 to be made within 30 days and the failure to repay the funds in 30 days would result in forwarding this case to the Attorney General's Office for collection.

After discussion Gary Vandiver made a motion that Mr. Moore would not have to make repayment in the amount of \$763.94. Thomas Bradley seconded the motion. When asked by the chair, Kathryn Braden, Thomas Bradley, Gary Vandiver and Richard Fordyce voted in favor of the motion and the motion carried unanimously.

F. SOIL AND WATER CONSERVATION PROGRAM DIRECTOR'S COMMENTS (continued)

1. SWCD Strategic Planning Facilitation

Ken Struemph presented to the commission the SWCD Strategic Planning Facilitation. Mr. Struemph stated the strategic planning is a systematic process of envisioning a desired future and translating this vision into broadly defined goals or objectives and a sequence of steps to achieve them. Strategic planning allows board members to develop district-specific goals, provide grassroots training for new board members, continually evolve planning, an define board's expectations for the district. The commission was informed that two districts were selected to work on strategic planning, Ripley SWCD and Christian SWCD.

The groups involved with strategic planning documents were: District Board of Supervisors, District staff, NRCS, MDC employees as well as DNR staff to facilitate discussion. Some areas reviewed were marketing, local programs, information/education, cost-share and more.

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The five steps in strategic planning were to identify an area to evaluate, create an objective, examine the details, review current operations and develop a strategy. The most important aspect is flexibility in the plan. This process is available for any district, with the process taking around six months. Program staff is available to assist in gathering thoughts and facilitating the plan, but this is the district's plan.

Mr. Sam Schaumann, board member from Christian SWCD, reported the process in Christian was very extensive, but very beneficial to the county. He also thanked all the participants involved in the process.

Sandy Hutchison requested this information be sent out to all the districts across the state to keep the districts informed.

2. Memorandum of Understanding Between Partners

Katy Holmer presented the draft partnership agreement to the commission. Representatives from NRCS, MASCWD, the District Employees Association, the commission, and the Department have met three times to develop a new cooperative working agreement. The partners have tried to develop a draft that the commission, NRCS, and Department can sign, so it can go out to each district to decide if they will participate in the agreement. While the agreement will be signed by each district, the associations have represented the district boards and staff in these meetings.

Some of the major changes from the 1997 cooperative agreement include adding the Department of Natural Resources as a partner; development of district technician certification; not charging landowners for clerical or technical assistance; the Department provides computer support for districts; clarifying transportation policies regarding the use of state and federal vehicles; stand-alone districts will provide workspace for NRCS; and protection of personal landowner information through the Federal Freedom of Information Act, including the attachment of the information privacy section of the 2008 Farm Bill. Partners have added information about what is acceptable regarding sales and rental equipment on NRCS-owned or leased property.

The agreement defines the roles of all of the partners. On behalf of the commission, the commission chair requested that the Attorney General's Office help define the roles of the commission and Department; therefore, it would be premature for either partner to take any action on this agreement at this time. This information should be considered by the partners for inclusion in this document to help the partners understand the roles and responsibilities for carrying out the programs. The districts have requested a comment period before the agreement is signed by all of the parties. The comment period was established with an end date of March 1, 2011.

G. REQUESTS (continued)

1. Proposed FY 2013 Cost-Share Allocation

Alan Freeman presented the Fiscal Year (FY) 2013 Cost-Share allocation. Allocation of the full \$24 million appropriation would provide more funding at the beginning of the fiscal year for planning purposes. A supplemental allocation will be utilized in FY13 while MoSWIMS monitors obligations, as well as providing additional funds to districts with considerable activity in a resource concern.

The Needs Requests for FY13 is \$72 million although the program spending authority remains at \$24 million. Items included in the FY13 Allocation: FY13 Needs Assessment, FY11 percent of cost-share claimed of initial allocation, FY12 mid-year progress, and new resource concern requests for the districts and resource concern maximum increase or decrease from the previous fiscal year allocation.

Mr. Freeman presented the FY13 Cost-Share parameters. He stated that by utilizing this strategy, 100 districts received additional funding in at least one resource concern. Most districts are utilizing 4 to 5 of the 7 resource concerns available. In summary, the FY13 initial allocation is expected to be approximately \$24,078,000 with a Supplemental Allocation being utilized. Districts will receive 100 percent of their Nutrient and Pest Allocation in January and the districts may request up to 18 percent of their FY13 Allocation in January as an Advance Allocation.

The funds availability timeline is similar to the FY11 and FY12. He stated that January 1st, 2012 the FY13 Advance Allocation of 18 percent will be released, as well as 100 percent of Nutrient and Pest Allocation. Then on July 1, 2012 the full FY13 Allocation will be available with an expectation of a supplemental allocation in the fall of 2012.

The following was offered for commission consideration to: approve for the FY13 Cost-Share Allocation formula and schedule as presented.

After discussion, Gary Vandiver made a motion to approve the FY13 Cost-Share Allocation formula and schedule. Kathryn Braden seconded the motion. When asked by the chair, Kathryn Braden, Thomas Bradley, Gary Vandiver and Richard Fordyce voted in favor of the motion and the motion carried unanimously.

H. APPEALS (continued)

1. Henry SWCD – Vasser, DSL-1 Permanent Vegetative Cover Establishment Maintenance Violation

Cody Tebbenkamp presented the Henry SWCD maintenance violation, landowner repayment. The issue was that Truman Lake Seed Farms LLC, c/o James Journey/Wayne Vassar had a maintenance violation on contract R-48-07-0006A1

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DSL-1 Permanent Vegetative Cover Establishment and has failed to repay the prorated amount due of \$2,926.04. Truman Lake Seed Farms LLC, c/o James Journey/Wayne Vassar was contacted on June 14, 2011, regarding the violation by Henry SWCD. On July 27, 2011, Mr. James Journey replied to the district's letter for repayment stating he was no longer involved with Truman Lake Seed Farms, LLC and that Mr. Vassar was now responsible for the LLC. Mr. Vassar had informed the district a year earlier that he no longer was the owner of the property. Prior to the land sale, Henry SWCD District Manager explained to Mr. Vassar that he could have the maintenance agreements recorded by the Recorder of Deeds of Henry County at no cost to him on his contract. Mr. Vassar declined to record the maintenance on the property.

On August 4, 2011, the Henry SWCD sent the program office a letter that Mr. Vassar failed to repay the \$2,926.04. On August 31, 2011, the program office sent Mr. Vassar a letter stating that he had 30 days of receipt to repay the amount due or the issue would be reviewed at the November commission meeting to determine if the collection should be turned over to the Missouri Attorney General's Office.

The following was offered for commission consideration to: support the local board and turn over the maintenance violation of Truman Lake Seed Farms LLC, c/o Wayne Vassar to the Missouri Attorney General's Office for recovery of state cost-share funds.

After discussion, Kathryn Braden made a motion to support the local board and turn over the maintenance violation of Truman Lake Seed Farms LLC, c/o Wayne Vassar to the Missouri Attorney General for recovery of state cost-share funds. Gary Vandiver seconded the motion. When asked by the chair, Kathryn Braden, Thomas Bradley, Gary Vandiver and Richard Fordyce voted in favor of the motion and the motion carried unanimously.

I. REQUESTS (continued)

1. Supervisor Appointments

a. Douglas SWCD

Kurt Boeckmann presented a request from Douglas SWCD to appoint Lynn Gray to complete the unexpired term of Laurie Creech, who submitted a letter of resignation. Mr. Gray and the district chairman have signed the new Verification of Supervisor Eligibility form verifying the candidate meets the qualifications to serve on the board.

The following was offered for commission consideration to: approve the appointment of Mr. Gray to complete the unexpired term of Laurie Creech.

MINUTES—MISSOURI SOIL & WATER DISTRICTS COMMISSION Page 17 of 19

Kathryn Braden made a motion to approve the appointment of Mr. Gray to complete the unexpired term of Laurie Creech as Supervisor. Thomas Bradley seconded the motion. When asked by the chair, Kathryn Braden, Thomas Bradley, Gary Vandiver and Richard Fordyce voted in favor of the motion and the motion carried unanimously.

2. Natural Disaster Allocation Requests

Kurt Boeckmann presented the Natural Disaster Assistance request to the commission for consideration. Items included in the assessment are: county disaster status, narrative for practices and extents of damage, and completed spreadsheet with cost-share estimates. All districts can utilize existing funds to address natural disaster impacts. The total estimated cost reported on the Natural Disaster Cost-Share Damage Assessment since the last meeting is \$35,084 for Moniteau, Lincoln, St. Charles and Stone SWCD.

The following was offered for commission consideration to: provide districts with the requested funding as stated on the Natural Disaster Cost-Share Damage Assessment once the district meets the threshold of 70 percent (obligated plus pending) in the applicable resource concern.

Bryan Hopkins stated that Natural Disaster Assistance is an ongoing situation that will have to be monitored over time.

After discussion, Kathryn Braden made a motion to approve the Natural Disaster Cost-Share Damage Assessment once the district meets the threshold of 70 percent (obligated plus pending) in the applicable resource concern. Gary Vandiver seconded the motion. When asked by the chair, Kathryn Braden, Thomas Bradley, Gary Vandiver and Richard Fordyce voted in favor of the motion and the motion carried unanimously.

3. Warren SWCD – Request change of territory for Supervisor Election

Colette Weckenborg presented the Warren SWCDs request to change territory for Supervisor Elections. The Warren SWCD board is requesting permission to realign voting regions for board of supervisor elections due to increased urbanization in Area II – Hickory Grove. The board states they are finding it difficult to find candidates to run for the board within the current territory. Territory II currently has approximately 18,751 acres not considered agricultural land. Under Code of State Regulations 10 CSR 70-2.020 Conduct of Supervisor Elections: The SWCD shall be partitioned by the commission into 4 territories for the purpose of identifying nominating committees and subsequently, candidates for the office of SWCD supervisor.

The following was offered for commission consideration to: consider allowing for the election territories to be redrawn as submitted by the district.

MINUTES—MISSOURI SOIL & WATER DISTRICTS COMMISSION Page 18 of 19

Lafe Schweissguth represented the Warren SWCD in confirming the need to approve the territories being redrawn due to urbanization.

After discussion Thomas Bradley made a motion to approve the request to allow Warren SWCD to redraw the election territories submitted by the district. Kathryn Braden seconded the motion.

When asked by the chair, Kathryn Braden, Thomas Bradley, Gary Vandiver and Richard Fordyce voted in favor of the motion and the motion carried unanimously.

J. REPORTS

1. NRCS

a. SWAT Update

Dick Purcell presented the Soil and Water Action Team update, that supports the Mississippi River Basin Healthy Watershed Initiative, to the commission as a handout. Also presented to the Commission was the NRCS fiscal year 2011 report. This report is on the NRCS Missouri website and can be down loaded at:

http://www.mo.nrcs.usda.gov/news/annual_reports/out/2011%20Annual%20Report.pdf . Mr. Purcell also stated that the US Department of Agriculture has a claim process focused toward Hispanic and Woman farmers who have asserted discrimination when seeking farm loans. Details and information on this claims process can be found at any USDA Service Center or on the NRCS web site. He also noted that this year NRCS will start to replace the SWCD shared computers in the district offices. As new NRCS machines are installed, where available, a newer computer will replace the current shared computer.

2. MASWCD

Kenny Lovelace invited everyone to the opening ceremony being held. Mr. Lovelace also noted that MASWCD was recognized by the National Association of Soil and Water Conservation Districts for the training provided to districts.

3. University of Missouri

Dave Baker reported that the University of Missouri has already done two inservice field training for field staff on cover crops.

Mr. Baker also noted the association questioned who sent the note for University Extension employees to refrain from making comments in public meetings. The memo was from Mr. Baker and it was in reference to testifying to legislation and other such groups. If a person is testifying on behalf of the University of Missouri, that has to be cleared by Mr. Baker and the Legislative office. Mr. Baker informed the commission that position descriptions with roles and functions will be updated to clarify their role for Extension staff.

MINUTES—MISSOURI SOIL & WATER DISTRICTS COMMISSION Page 19 of 19

Webinars are done in Northwest Missouri for Flood recovery. This shows what can and should be done related to land recovery.

4. Department of Conservation

a. Streambank Erosion

Clint Dalbom stated that Missouri Department of Conservation (MDC) was noted as the responsible agency for technical certification for cost-share on streambank practices. MDC is no longer able to provide engineering needs for the statewide effort. This is due to a lack of engineers with stream expertise. The focus has shifted to watershed priorities. There are 78 watersheds that are considered priorities statewide. Technical advice will be available, but not engineering in other watersheds. Colleen Meredith noted that the cost-share handbook will have some adjustments made to it.

Mr. Dalbom also noted that this was a very successful deer season with the harvest down slightly. Mr. Dalbom stated that MDC had several studies on the bear, elk herd and mountain lion sightings.

5. Department of Agriculture

Judy Grundler noted that everyone is invited to the Missouri Governor's Conference on Agriculture being held January 19-21, 2012, in Kansas City.

K. PUBLIC COMMENTS

Sandy Hutchison thanked the program staff for all the work done in preparation and workshop presentations for the conference.

L. ADJOURNMENT

Tom Bradley made a motion to adjourn the meeting. Gary Vandiver seconded the motion. When asked by the chair, Kathryn Braden, Thomas Bradley, Gary Vandiver and Richard Fordyce voted in favor of the motion and the motion carried unanimously. The meeting adjourned at 6:00 p.m.

Respectfully submitted,

Colleen Meredith, Director

Soil and Water Conservation Program

Collegn Meredith

Approvedby:

Richard Fordyce, Chairman

Missouri Soil and Water Districts Commission

/clm

February 10, 2012 Commission Meeting Presentation for Heck Trust

This request was tabled at the 11/28/2011 and the 01/12/2012 Commission meetings so staff could gather additional information regarding Roger E Heck and Donna M Heck Trust's contracts SGE 106-11-0059 and SGE 106-11-0062, DWP -1 Sediment Retention and Erosion Control Structures. A copy of those Commission meeting minutes was included in your packet for reference material.

Does the commission wish to bring the Heck Trust appeal off the table? (This requires a motion from the commission)

Staff Presentation: First staff is going to provide a brief background of the information contained in the minutes concerning this issue. The practices in question were discovered by a routine spot check on the contractor checkout notes and field check. The spot check determined that the practices were not constructed according to the design given to the contractor. During discussion at the November 28 Commission meeting, the contractor stated that additional work had been completed to meet the design requirements. During the January meeting, a report was provided to the Commission indicating that NRCS technical staff surveyed the practice since the November 28 commission meeting to determine if the contractor completed the additional work. According to NRCS, the practices still did not meet the design requirements nor NRCS standard and specifications. Also at this time, the landowner's letter indicated that he had obtained an easement from the neighbor to temporarily back water onto the neighbor's property. The district had not seen this easement at the time of the January meeting. At the January meeting, the commission asked for more information to determine the necessary work that still needs to be completed and bring back cost estimates for consideration.

NRCS has since been out to the site to determine the modifications that still need to be made in the field. The corrections that need to be completed require the berm heights to be increased on four wascob's (1A, 2A, 3B, and 4B please see

February 10, 2012 Commission Meeting

Presentation for Heck Trust

map attached) for contracts SGE 106-11-0059 and SGE 106-11-0062. NRCS technical staff surveyed the practices and estimates 1,646 cubic yards of additional earthwork would be required to bring these practices up to NRCS standard and specifications. In addition to the berm heights needing increased, the tile needs to be extended on the A line to its own outlet point. Based on the technical information, it would take 1,525 feet of 6" tile to get the tile to a stable outlet point. Without the increased berm heights and the additional tile, the system will not function properly. With the corrections that are being discussed today, the practices would meet NRCS standard and specifications. The cost and amount of the needed components are listed below. The calculations are based upon Holt County SWCD's FY 11 component costs:

Components and Estimated Costs For Practice Corrections

```
1,646 cubic yds. x $2.45 = $4,032.70
1,525 ft. of corrugated PE 6in. tile x $1.09 = $1,662.25
1,535 ft. trench/bkfill x $1.32 = $2,026.20
1 horizontal outlet 6" = $65.76
```

Total cost = \$7,786.91 @ 100% cost \$5,840.18 @ 75% cost

The district could do an amendment to contract SGE 106-11-0062 to cover the costs.

February 10, 2012 Commission Meeting

Presentation for Heck Trust

Commission Action:

What action does the Commission wish to take regarding the Contracts provided to the Hecks?

Commission Consideration

Allow Mr. Heck the following two options to choose from:

This option would protect the landowner and the state's initial investment. The commission can provide additional cost share funds to bring the DWP-1 practices up to the required standard and specifications (increased berm heights and additional tile) outlined by NRCS in the amount of \$5,840.18* (\$7,786.91 x 75% = \$5,840.18 or any other amount the commission may wish to consider- see NOTE below.) The landowner will also need to provide a copy of the easement with the neighbor to temporarily back water onto their property to the Holt SWCD board.

If Mr. Heck does not choose to correct the practices, then support the Holt SWCD Board and request repayment of \$10,000 to be made within 30 days for contract SGE 106-11-0059 containing the structures and tile on 3B and 4B. Failure to repay the funds in 30 days will result in forwarding this case to the Attorney General Office for collection. In addition, cancel contract SGE 106-11-0062 containing the structures and tile on 1A and 2A.

*Note: The code of state regulations 10 CSR 70-5.040 (1) states that cost-share rates shall not exceed 75%. The code of state regulations 10 CSR 70-1.01 (G) allows the commission to grant a variance to the rules if the required rules will have an arbitrary and unreasonable impact on a landowner participating in an eligible practice. If the Commission determines an arbitrary and unreasonable impact to the landowner has occurred, the commission has the authority to grant a variance to exceed the 75% cost share rate.

DRAFT MINUTES--MISSOURI SOIL & WATER DISTRICTS COMMISSION

January 11, 2012 Page 10

After discussion, Thomas Bradley made a motion to approve the appointment of Mrs. Mary Scott to the Ripley SWCD board of Supervisors. Charles Ausfahl seconded the motion. When asked by the chair; Kathryn Braden, Thomas Bradley, Gary Vandiver, Charles Ausfahl, and Richard Fordyce voted in favor of the motion and the motion carried unanimously.

3. Holt SWCD - Heck Farms Payment of DWP-1 Structure

Kathryn Braden made a motion to take Holt SWCD- Heck Farms Payment of DWP-1 structure which was tabled at the November 28, 2011 commission meeting off the table for further discussion. Thomas Bradley seconded the motion. When asked by the chair; Charles Ausfahl, Thomas Bradley, Kathryn Braden, Gary Vandiver, and Richard Fordyce voted in favor of the motion and the motion carried unanimously.

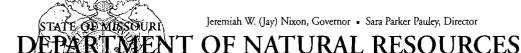
Ken Struemph presented for consideration the Holt SWCD – Heck Farms Payment of DWP-1 Structure. Background information from the November Commission meeting was presented. Since the November meeting the Program office was contacted by Mr. Heck's legal counsel stating that an easement to allow water to be backed up on the adjoining landowner has been received.

The following was offered for commission consideration to: Allow Mr. Heck two options to choose from to protect the landowner and state's initial investment: Provide additional cost-share funds to bring the DWP-1 practices up to the required standards and specifications outlined by NRCS. If he does not choose to correct the practices, support the Holt SWCD board and request repayment of \$10,000.00 to be made within 30 days for contract SGE 106-11-0059. Failure to repay the funds in 30 days will result in forwarding this case to the Attorney General's Office for collection. In addition, cancel contract SGE 106-11-0062 containing the two DWP-1 practices to the north that needs a separate tile line.

After discussion, Kathryn Braden made a motion to retable due to lack of cost information. Gary Vandiver seconded the motion. When asked by the chair, Kathryn Braden, Thomas Bradley, and Richard Fordyce voted in favor, Charles Ausfahl and Gary Vandiver opposed. The motion carried.

4. Chariton SWCD – Cover Crop Pilot Practice Policy

Jeremia Markway presented for consideration the Chariton SWCD – Cover Crop Pilot Practice Policy. The purpose of the cover Crop Pilot Practice Policy is to: reduce wind and water erosion of soil, improve water quality by reducing pollution runoff and nutrient loading of ground water, improve infiltration capacity of soil, and demonstrate the environmental and economic advantages of utilizing cover crops.



www.dnr.mo.gov

February 2, 2012

Roger E. Heck & Donna M. Heck Rev Inter Vivos Trust 12207 Omaha Rd. Maitland, MO 64466

Dear Roger and Donna Heck:

The Soil and Water District Commission will hold a phone conference on February 10, 2012, beginning at 1:00 PM to further discuss your appeal on contracts SGE 106-11-0059 and SGE 106-11-0062. Since the commission's January 11, 2012 meeting, the Natural Resources Conservation Service has determined the additional work that needs to be completed on your structures in order for them to meet the required standards and specifications.

During the meeting, the commission will discuss the additional work required. As stated in the letter dated January 23, 2012, all berm heights need to be increased and the two north structures need the outlet pipe extended to its own outlet point. Based on the technical information, there needs to be 1,646 cubic yards of soil moved and 1,525 feet of pipe installed. Prior to the meeting, the program recommends that you contact the Holt SWCD office to discuss with the technical staff the additional work that needs to be completed to ensure that you understand what the commission will be discussing.

For the phone conference meeting, you are welcome to call in to participate in the meeting. To request the phone number, please contact Christy Moody at 573-751-1172. Thank you.

Sincerely,

SOIL & WATER CONSERVATION PROGRAM

Jim Plassmeyer

District Operations Unit

JP:dc

c: Holt SWCD

The Law Office of Brian Tubs LLC

www.dnr.mo.gov

January 23, 2012

Roger E. Heck & Donna M. Heck Rev Inter Vivos Trust 12207 Omaha Rd. Maitland, MO 64466

Dear Roger and Donna Heck:

During the January 11, 2012 Soil and Water Districts Commission meeting, the commission reviewed your tabled appeal from the November 28, 2011 meeting. This item was tabled in November to allow for a further review of the construction work completed on your site. At the January 11, 2012 meeting, an informational report was provided to the commission regarding the work that your contractor had performed on your property since you were first notified by the Holt SWCD office.

As you are aware, technical staff visited your farm to survey the practice again to determine if the current construction will meet the Natural Resources Conservation Service (NRCS) standards and specifications. According to the latest review by the technical staff, the DWP-1 Sediment and Erosion Control Structures for contracts SGE 106-11-0059 and SGE 106-11-0062 still do not meet the NRCS standards and specifications.

Based on the technical information provided to the commission, the commission understands that the structures can be corrected to meet the NRCS standards and specifications by increasing berm heights and extending the drainage tile of the two north structures to its own outlet point. To protect the investment that you and the State of Missouri have in these structures, the commission is considering providing additional cost-share funds to fix the structures. The commission tabled the appeal to gather more information from the technical staff to determine the estimated dollar amount needed to fix these structures to meet policy. After the commission receives the information, the commission will hold a phone conference to discuss this matter further toward resolution of this issue.

The commission also reviewed the letter from your attorney at the meeting. The letter stated that you have an easement from your neighbor to temporarily back water onto their property. The



Roger E. Heck & Donna M. Heck January 23, 2012 Page two

Holt SWCD was not aware that you obtained this easement. Please provide a copy of the easement to the Holt SWCD board so it can be placed in your file.

The program appreciates the work you have done on your farm to help protect Missouri's agricultural land and to prevent soil erosion. The commission believes that this issue can be resolved so that the structures will function properly for many years.

If you have any questions, please contact Jeremy Redden at the Nodaway County Soil and Water Conservation District Office, 502 W. South Hills Drive, Ste 101, Maryville, MO 64468, or by phone at 660-582-0439. Thank You

Sincerely,

SOIL AND WATER CONSERVATION PROGRAM

Jim Plassmeyer

District Operations Section

JP:jrd

c: Holt SWCD

Dick Purcell, NRCS



Jeremiah W. (Jay) Nixon, Governor • Sara Parker Pauley, Director

OF NATURAL RESOURCES

www.dnr.mo.gov

December 12, 2011

Roger E. Heck & Donna M. Heck Rev Inter Vivos Trust 12207 Omaha Rd. Maitland, MO 64466

Dear Roger and Donna Heck:

This letter is a follow up regarding your request for an appeal of the Holt County Soil and Water Conservation District's (SWCD) request that you repay \$10,000 in cost-share funds for a DWP-1 Sediment Retention, Erosion or Water Control Structure. This request was made by the local board as a result of a spot check discovering the practice (contract number SGE106-11-0059) was not constructed according to the designs provided and the contractor check-out notes.

Your appeal was discussed by the Soil and Water Districts Commission on November 28, 2011. There was no decision made by the commission as additional information was presented at the meeting by your contractor stating that more work has been done to meet the design requirements since receiving the initial letter from the Holt SWCD board. With the additional information, the commission voted to table this item until the January meeting to allow the local Holt SWCD time to verify the work has been performed. The Holt SWCD technical staff will be in contact with you to further review the installation of this practice.

Should you have any questions regarding this issue, please contact Jeremy Redden, at the Nodaway County Soil and Water Conservation District Office, 502 W. South Hills Drive, Ste. 101, Maryville, MO 64468, or by phone at 660-582-0439. Thank you.

Sincerely,

SOIL AND WATER CONSERVATION PROGRAM

Ken Strucmph

District Operations Section

KS:jrd

c: Holt SWCD

Dick Purcell, NRCS



DEPARTMENT OF NATURAL RESOURCES

www.dnr.mo.gov

September 8, 2011

Roger E. Heck & Donna M. Heck Rev Inter Vivos Trust 12207 Omaha Rd. Maitland, MO 64466

Dear Roger and Donna Heck:

The Soil and Water Conservation Program received your letter on August 26, 2011, appealing the Holt County Soil and Water Conservation District Board of Supervisors request for additional construction on a Sediment Retention and Control Structure conservation practice so it will meet Natural Resources Conservation Service (NRCS) Standards and Specifications. The other option was to repay cost-share received on contract 106-11-0059 for the Sediment Retention and Control Structure. Your letter also indicates you are appealing the board's request to correct the practices under 106-11-0061 and 106-11-0062 contracts, both Sediment Retention and Control Structures, prior to receiving payment.

The program has been discussing the issue with the Holt SWCD board and the NRCS District Conservationist. According to the information provided by NRCS that the water and sediment control basin was not constructed according to the design that you were given for contract 106-11-005, the board was advised to request the repayment of the contract or ask that you bring the practice up to meet NRCS Standard and Specifications.

In order for the board to approve a contract for payment, the completed practice must meet NRCS Standard and Specifications. Due to this requirement, the board is requesting that you work on the practices to meet NRCS Standard and Specification for contracts 106-11-0061 and 106-11-0062 prior to being paid.

Your appeal will be added to the Soil and Water Districts Commission's meeting agenda that is tentatively schedule for November 28, 2011, at Tan-Tar-A Resort at Osage Beach. Missouri. The program is continuing to discuss this matter with the Holt SWCD Board and NRCS. However, based on the information gathered to date, it is anticipated that the program's recommendation to the commission will be to uphold the board's requests in the letter.



Holt SWCD September 8, 2011 Page two

Please contact Jeremy Redden, the program's district coordinator for Holt County, at the Nodaway County SWCD Office, 502 W. South Hills Drive, Ste. 101, Maryville MO 64468, or by phone at 660-582-0439, if you have any questions regarding the appeal process. Thank you.

Sincerely,

SOIL AND WATER CONSERVATION PROGRAM

Jim Plassmeyer
District Operations

JP:dc

c: Holt SWCD



23 August 2011

Soil and Water Districts Commission PO Box 176 Jefferson city, MO 65102

Dear Sir,

We wish to appeal the ruling of the enclosed letter dated 8-17-11.

Rose 6. Stech - Trust.

Sincerely,

Roger E. Heck & Donna M. Heck

Rev Inter Vivos Trust 12207 Omaha Rd Maitland, MO 64466



HOLT COUNTY SOIL & WATER CONSERVATION DISTRICT

8-17-11

Roger E Heck & Donna M Heck Rev Inter Vivos Trust 12207 Omaha Rd Maitland, MO 64466

Dear Roger & Donna Heck:

With regard to the results of a spot check of the sediment retention control structures constructed on your farm 3392, tract 221 under cost-share contracts 106-11-0059, 106-11-0061 and 106-11-0062, please be advised that Natural Resources Conservation Service staff, in consultation with the Missouri Department of Natural Resources, Soil and Water Conservation Program staff, has concluded that the original designs did not meet NRCS standards and specifications and the practices were not constructed according to the designs.

In accordance with state cost-share policy, practices must be installed to meet NRCS standards and specifications and in compliance with Missouri Soil and Water Commission policy in order to receive cost-share reimbursement. You may elect to correct the practice under contract 106-11-0059 so that it meets NRCS standards and specifications and subsequently retain the cost-share payment you received on April 19, 2011 in the amount of \$10,000. Please contact NRCS District Conservationist Chris Rader with any questions regarding specifics related to the required corrections.

If you do not elect to correct the practice to meet NRCS standards and specifications, the cost-share payment you received on April 19, 2011 for contract 106-11-0059 in the amount of \$10,000 must be returned to the State of Missouri, Department of Natural Resources, Soil and Water Conservation Program.

If you do not elect to correct the practice to meet NRCS standards and specifications, in accordance with state statute, the Holt County Soil & Water Conservation District Board would be required to recover the payment and would then request reconciliation in one of the two following ways:



HOLT COUNTY SOIL & WATER CONSERVATION DISTRICT

- 1) A money order or check for a total of \$10,000 written within 30 days of the notification made payable to: State of Missouri, Department of Natural Resources, Soil and Water Conservation Program
- 2) You may choose to have the payments deducted from a future cost-share contract. You must apply for another practice within one year of this notification. If a contract is not approved by the board within one year of this notification, you will then have 30 days from the end of the one year grace period to repay the state.

Within 30 days of that notification, you may request that the Soil and Water Districts Commission review the request for repayment. Your request must be in writing and addressed to: Soil and Water Districts Commission, PO Box 176, Jefferson City, MO 65102. The review shall be conducted at a regularly scheduled commission meeting. You will have the opportunity to present comments in support of your request. Your comments may be presented in person, by a representative or in writing.

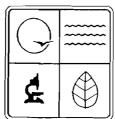
Regarding contracts 106-11-0061 and 106-11-0062, in accordance with state cost-share policy, practices must be installed to meet NRCS standards and specifications and in compliance with Missouri Soil and Water Commission policy in order to receive cost-share reimbursement. You may elect to reconstruct these practices from a new design for which cost-share assistance is available for additional tile costs only, provided the resulting constructed practices meet NRCS standards and specifications. Please contact NRCS District Conservationist Chris Rader with any questions regarding specifics related to the redesign.

If you do not elect to reconstruct the practices so that they meet NRCS standards and specifications, contracts 106-11-0061 and 106-11-0062 will be canceled without payment. Within 30 days of this notification, you may request that the Soil and Water Districts Commission review this matter using the same process listed above.

Please contact our office with any questions regarding this matter.

Sincerely,

Bruce Biermann Board Chairman



MISSOURI DEPARTMENT OF NATURAL RESOURCES SOIL AND WATER DISTRICTS COMMISSION COST-SHARE ASSISTANCE CONTRACT

106 - HOLLSWCD H8 WEST DAVISSE MOUND CHY, MO 64470. (660)443-3173

Contract Number SGE 106-11-0059

Landowner TIN.

XXX-XX-9668

HECK, ROGER 12207 OMAHARD MALLLAND, MO 64466

Legal Owner, HLCK, ROGER

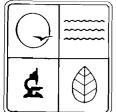
RESOURCE CONCERN: SHILL LAND RILL GUILTY FROSION 2011

PRACTICE:	DWP-01	SEDIMENT REFERENCE CONTROL STRUCTURES	

T(we), the undersigned, do hereby request cost-share assistance to help detray the cost of installing the SLDIMI N1 RETENTION CONTROL STRUCTURES as listed above. It is understood and agreed that:

- T. The SEDIMENT RETENTION CONTROL STRUCTURES installed with cost-share assistance shall be properly maintained.
- 2. The cooperator acknowledges that to receive payment a Vendor Input Form and Vendor ACH/EFT Application are required and that a 1099-G will be issued at the end of the calendar year. The cooperator also acknowledges that payment will be received in the form of a direct deposit.
- 3. Condition of Payment of State Cost-Share Funds: If a practice is removed, altered, or modified so as to lessen its effectiveness without prior consent of the Soil and Water Conservation District Board of Supervisors for a period of 10 years after the date of receiving payment, HECK, ROGER shall refund to the Missouri Soil and Water Districts Commission the state cost-share lunds used for the practice. The cooperator(s) that received the cost-share payment remains responsible for the maintenance of the practice upon change of ownership inless the responsibility is transferred with the deed for the property.
- 4. Right of ingress and egress for the purpose of inspecting construction and maintenance of a practice cost-shared with state funds is hereby granted by the cooperator(s).
- 5. The cooperator(s) will be notified of any maintenance violation and the board will give a reasonable and fair estimate of time to correct the problem(s). If the violation is not corrected within the specified time, the matter will be referred to the Soil and Water Districts Commission for further action.
- 6 Should this contract be approved by HOLT SWCD, the Cooperator(s) will be notified by the district. If the cooperator(s) accepts cost-share assistance, the cooperator(s) will not start the practice prior to board approval of this contract
- 7. Providing talse information on documents in an effort to receive state cost-share funds is a criminal offense, punishable by fines and/or jail sentences. Discovery of such an offense is prosecutable by the Missouri Attorney General's Office or the local county prosecutor

INHINS PEH DIA 2-17-11 COOPERATORS



MISSOURI DEPARTMENT OF NATURAL RESOURCES SOIL AND WATER DISTRICTS COMMISSION COST-SHARE ASSISTANCE CONTRACT

106 (HOLE SWCD) 118 WEST DAVIS ST MOUND CITY MO 64470 (660)442-3173

Contract Number SGE 106-11-0059

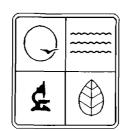
Landowner HN XXX-XX-9668

HECK, ROGER 12207 OMAHA RD MAHLAND, MO 64466

Legal Owner HLCK, ROGLR

PRACTICE: DWP-01 - SEDIMENT RETENTION CONTROL STRUCTURES	
RESOURCE CONCERN: SHILL FAND RILL GULLY LROSION 2011	
TECHNICIAN ASSIGNED: A VIES KINI	

REASON;							
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RISLR GIN	\$89.290	$0/1/\sqrt{1}$	1.00	\$89.29	75%	\$66.96	
RISLR 8IN	\$116 0000	1/1/	1.00	\$116,00	75%	\$87.00	
TRENCH BRUILL - 1218	\$1.3200	1/	1,640 00 \$2 164 80		75%	75% \$1.623.66	
SUBTOTAL				\$12,897.49			
Other Funds			MAX COST-SI	\$10,000.00			
TOTAL DISTRICT COS	SI-SHARE OBLIGATION	ON MINUS AN	O THER FUNDS	`		\$10,000,00	
ROGER RECK	Sech	r for Faring (Dec)		DATE			
IECHNICIAN'S MCATH	1 tu		DIS THE COST STURE BUSDROOM		2/12 -18-	3/11	
CONTRACT APPROVEDE	B) (Board Member)			DV1E	/8-	·// 	



MISSOURI DEPARTMENT OF NATURAL RESOURCES SOIL AND WATER DISTRICTS COMMISSION QUALIFYING CRITERIA

106 - HOL LSWCD 118 WEST DAVISSE MOUND CITY MO 64470 (660)442-3173

Contract Number SGL 106-11-0059

Landowner TIN XXX-XX-9668

HECK, ROGER 12207 OMAHA RÐ MAHLAND, MO 64466

Legal Owner, HLCK, ROGLR

PRACTICE: DWP-01 SEDIMENT RETENTION CONTROL STRUCTURES

RESOURCE CONCERN: SHIFT LAND RIFT TGUTLY FROSION 2011

Does the cooperator name on the contract match the property deed?

Time: 2/9/11/9/59/30AM

Author: REGINA YOUNG

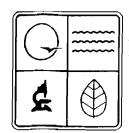
YES

If a water tight flap gate is approved on the contract, explain:

Time: 2/9/11 9,59:38AM

Author: REGINA YOUNG

Not applicable



MISSOURI DEPARTMENT OF NATURAL RESOURCES SOIL AND WATER DISTRICTS COMMISSION COST-SHARE ASSISTANCE CHANGE ORDER

106 - HOLT SWCD 118 WEST DAVIS ST MOUND CITY, MO 64470 (660)442-3173

Contract Number SGE 106-11-0059

Landowner TIN: XXX-XX-9668

ROGER E HECK & DONNA M HECK REV INTER VIVOS TRUST 12207 OMAHA RD MAITLAND, MO 64466

Legal Owner: ROGER E HECK & DONNA M HECK REV INTER VIVOS TRUST

REASON Changed landowner info to match deed information per County Assessor & Recorder's Offices.

 CHANGE ORDER #
 CO1

 TERMINATION DATE FROM:
 06/01/2011
 TO:
 06/01/2011

 OBLIGATED FUNDS FROM:
 \$10,000.00
 TO:
 \$10,000.00

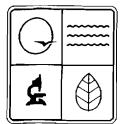
PRACTICE: DWP-01 - SEDIMENT RETENTION CONTROL STRUCTURES

RESOURCE CONCERN: SHEET AND RILL/GULLY EROSION 2011

TECHNICIAN ASSIGNED: YATES/KENT

LIFE SPAN 10	PERM DATE 06/01/2011 ACRES SE 20 00		_	P	CLASS/SUBCLASS 3 / E	
"T" ON FIELD	PRE-INSTALL (SR)	POST-INSTALL (SR)	PRE-INSTALL (G) 172		POST-INSTALL (G)	
COMPONENT	COST / UNIT	EXT APRVD	EST \$	CS %	APRVD AMOUNT	
CORRUGATED PE 101N	\$3.4200/FT	980.00	\$3,351.60	75%	\$2,513.70	
CORRUGATED PE 5IN	\$0.7400 / FT	300.00	\$222.00	75%	\$166.50	
CORRUGATED PE 8IN	\$1.8900/FT	350.00	\$661.50	75%	\$496.12	
EM - EARTHMOVING, CO MEDIUM (DIVERSIONS, WASCOBS)	OMP \$2,4500 / CU Y	7D 4,223. 0 0	\$10,346.35	75%	\$7,759.76	
HORIZONTAL OUTLETIO	IN \$102.5100/EA	1.00	\$102.51	75%	\$76.88	
RISER 10IN	\$142 6300 / EA	1.00	\$142.63	75%	\$106.97	
RISER 6IN	\$89.2900/EA	1.00	\$89.29	75%	\$66 96	
RISER 81N	\$116.0000 / E.A	1 00	\$116.00	75° o	\$87.00	
TRENCH/BKFILL - 121N	\$1 3200 / FT	1,640.00	\$2,164.80	7500	\$1,623.60	

Other Funds	MAX COST-SHA	ARE \$10,000.00
TOTAL AMOUNT OBLIGATED (SUPERCE	DES AMOUNT OBLIGATED ON ORIGINAL	CONTRACT) \$10,000.00
ALL OTHER PROVISIONS SET FORTH IN THE ORIGINA	AL CONTRACT AND MAINTENANCE AGREEMENT SHA	ALL BE BINDING UPON THIS CHANGE ORDER.
COOPERATOR'S SIGNATURE - If someone is authoristate that he/she is signing FOR the cooperator (i.e. Fran		AUST include the name of the person signing the form and
Roseve Heck & Dansa M. Heck ROGER E HECK & DONNA M HECK REVI	4 Perinter VIVOS Trast by SI	Toper & Hel-3-28-11 DATE
PRACTICE COMPLIES WITH ALL QUALIFYING CRITERIA AND MEETS ALL LALLA KOCKE TECHNICIAN'S SIGNATURE		3/28/11 DATE
CONTRACT APPROVED BY (Board Mamber	Leck	3/28/11



MISSOURI DEPARTMENT OF NATURAL RESOURCES SOIL AND WATER DISTRICTS COMMISSION

QUALIFYING CRITERIA

106 - HOLT SWCD 118 WEST DAVIS ST MOUND CITY, MO 64470 (660)442-3173

Contract Number SGE 106-11-0059

> Landowner TIN: XXX-XX-9668

ROGER E HECK & DONNA M HECK REV INTER VIVOS **TRUST** 12207 OMAHA RD MAITLAND, MO 64466

Legal Owner: ROGER E HECK & DONNA M HECK REV INTER VIVOS TRUST

PRACTICE:DWP-01 - SEDIMENT RETENTION CONTROL STRUCTURES

RESOURCE CONCERN: SHEET AND RILL / GULLY EROSION 2011

Does the cooperator name on the contract match the property deed?

Time: 2/9/11 9:59:30AM

Author: REGINA YOUNG

YES

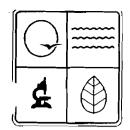
If a water tight flap gate is approved on the contract, explain:

Time: 2/9/11 9:59:38AM

Author: REGINA YOUNG

Not applicable

Page 1 of 1



MISSOURI DEPARTMENT OF NATURAL RESOURCES SOIL AND WATER DISTRICTS COMMISSION COST-SHARE ASSISTANCE CONTRACT PAYMENT DNR OFFICE USE ONLY

118 WEST DAVIS ST MOUND CITY, MO 64470 (660)442-3173

INV#

Contract Number SGE 106-11-0059 COL

Landowner TIN:

VOUCHER#

ROGER E HECK & DONNA M HECK

R	EV INTER VIVOS TRU	ST			XXX-XX-9668	
12						
M						
L	egal Owner: ROGER E F	TECK & DONNA M H	ECK REV INTER V	/IVOS TRUST		
PRACTICE: DWP-01 - SI	EDIMENT RETENTION C	CONTROL STRUCTURE	S			
RESOURCE CONCERN:	SHEET AND RILL / (GULLY EROSION 201	 [
TECHNICIAN ASSIGNED): YATES/KENT					
						
Contract Approved	: 02/18/2011	Practice Completed: 0	04/06/2011	Contract Payment	Approved:	
REASON:		•			Extent Installed: 4,223.00	
NEASON.					Extent instance. 4,223.00	
LIFE SPAN	TERM DATE	ACRES SERVED	HUC CODE	PWSS-P	CLASS/SUBCLASS	
10	06/01/2011	20 00	10240005-220001		3/E	
"T" ON FIELD	PRE-INSTALL (SR	POST-INSTA	ALL (SR) PF	RE-INSTALL (G)	POST-INSTALL (G)	
				172		
	J L					
OTHER FUNDS:			MAX COST-SE	HARES	\$10,000.00	
			<u> </u>			
MAINTENANCE AGRE	EEMENT RECORDED): NO) TOTAL AMOU	INT DUE	\$10,000.00	
COOPERATOR CERTIF	TCATION 24		The state of the s	TO SERVER OF PROPERTY CONTRACT.		
I hereby certify that the pract	ice has been installed or im	plemented, that the contra	ict payment is proper ar	nd correct, and that no p	portion of this contract payment	
has yet been paid to me. I un						
punishable by fines and/or jai	I sentences Discovery of s	aich offense is prosecutab	de by the Missouri Atto	orney General's Office o	r the local county prosecutor	
				must include the name o	the person signing the form and	
state that he/she is signing FOR	t the cooperator(s) (i.e. Frank	(Operator for Farms, Inc.)	Was C-Trus	LV	,	
Roser E. HCCK.	+10 hra 19-17001	FILEN INTELL	1003-11037	S DATE: 4-	9-11	
ROGER E HECK & DON	——————————————————————————————————————		OSEVE HELL	7		
TECHNICIAN CERTIFIC			10 (150 min = 1	는 (HOLD - 출시 원)	 _	
		<u> </u>	100000	<u> </u>	and that they will	
Fhereby certify that the claimant perform their intended function	did apply stated practices and t	ney were installed property a	and agequatery, according	to technical specifications	required, and that they will	
		(///		D. 155	/ // ///	
TECHNICIAN'S SIGNATU		asus/		DATE:		
SOIL AND WATER CON	SERVATION DISTRICT	CERTIFICATION				
We the supervisors of HOLT SW	CD certify that all components	, listed were necessary and au	uthorized			
AUTHODIZED DV.	Woch &	E W. I	DATE:	4/18/11		
AUTHORIZED BY:		- 100013	DATE.			
FOR COMMISSION OFF	ICE USE ONLY			<u> </u>		
AUTHORIZER RV:			DATE			



MISSOURI DEPARTMENT OF NATURAL RESOURCES SOIL AND WATER DISTRICTS COMMISSION

COST-SHARE ASSISTANCE CONTRACT PAYMENT

106 - HOLT SWCD 118 WEST DAVIS ST MOUND CITY, MO 64470 (660)442-3173

Landowner TIN:

XXX-XX-9668

Contract Number

SGE 106-11-0059 COL

MAITLAND, MO 64466

Legal Owner: ROGER E HECK & DONNA M HECK REV INTER VIVOS TRUST

PRACTICE: DWP-01 - SEDIMENT RETENTION CONTROL

ROGER E HECK & DONNA M

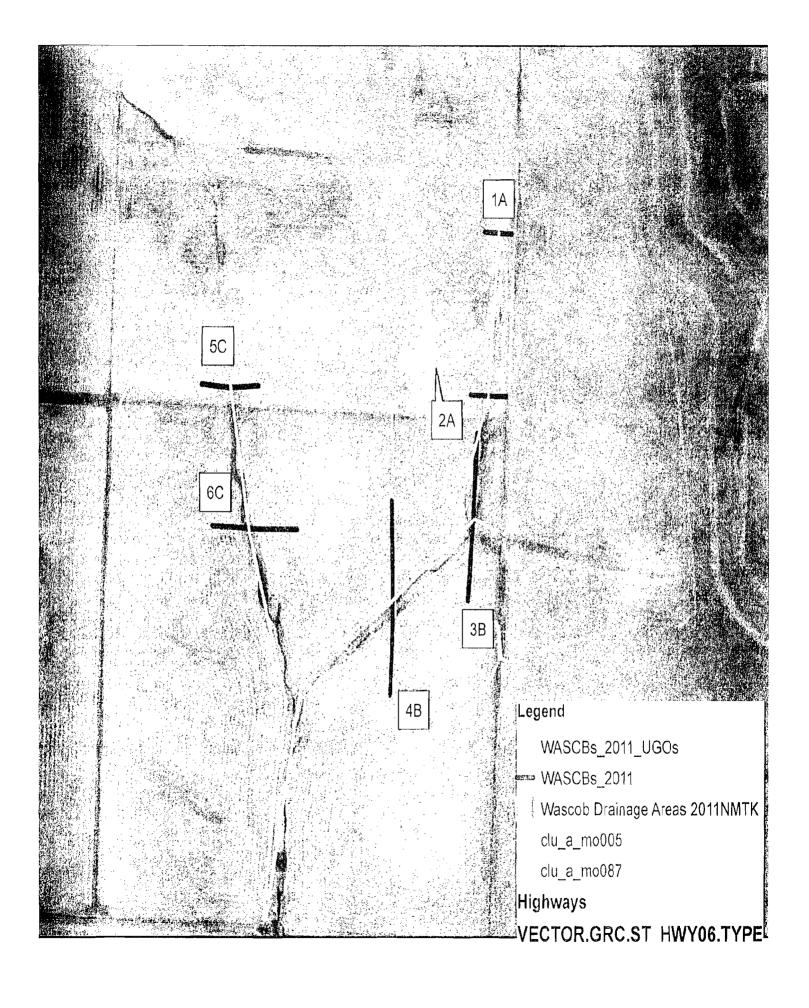
HECK REV INTER VIVOS

TRUST

STRUCTURES						
COMPONENT	EXTENT	EXTENT	UNIT	UNIT	CS %	PAYMENT
	APPROVED	COMPLETED	COST			AMOUNT
CORRUGATED PE 10IN	980.0000	980.0000	\$3.4200	FT	75	\$2,513.70
CORRUGATED PE SIN	300.0000	300.0000	\$0.7400	FT	75	\$166.50
CORRUGATED PE 81N	350.0000	350.0000	\$1.8900	FT	75	\$496.12
EM - EARTHMOVING, COMP MED (DIVERSIONS, WASCOBS)	IUM 4223.0000	4223.0000	\$2.4500	CU YD	75	\$7,759.76
HORIZONTAL OUTLETIOIN	1.0000	1.0000	\$102.5100	EA	75	\$76.88
RISER 10IN	1.0000	1.0000	\$142.6300	EA	75	\$106.97
RISER 6IN	1.0000	1.0000	\$89.2900	EA	75	\$66.96
RISER 8IN	1.0000	1.0000	\$116.0000	EA-	75	\$87.00
TRENCH/BKFILL < 121N	1640.0000	1640.0000	\$1.3200	FT	75	\$1,623.60
SUBTOTAL		THE THE PARTY OF T		Ameri ka jelovenje iza Noroje eko <u>logi</u> ja, e	Marie (1905) - Herringen in de Herring Medical (1905) - Herring (1905)	12,897.49

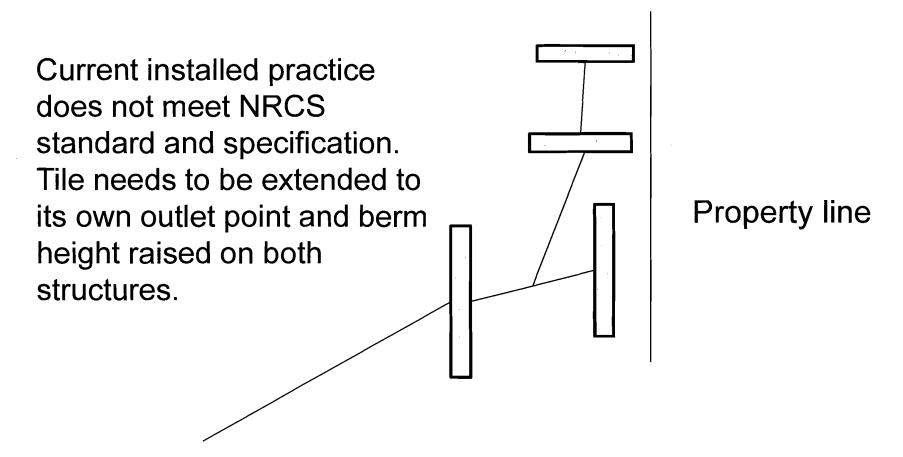
TOTAL AMOUNT DUE

10,000.00



Natural Resources

SGE 106-11-0062 (not paid)



Natural Resources

